

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
AUGUST 22, 2016
REGULAR SESSION 6:45 P.M.
EXECUTIVE SESSION 6:46 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM
REGULAR SESSION 7:02 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
AUGUST 22, 2016
REGULAR SESSION 6:45 P.M.
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BOARD OF EDUCATION OFFICE CONFERENCE ROOM
REGULAR SESSION 7:02 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM**

I. Regular Session – Call to Order – 6:45 p.m. – Board of Education Office Conference Room

The meeting was called to order at 6:45p.m. by President Cwerner.

II. Salute to the Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Mr. Fry, Ms. Richman

IV. Executive Session – 6:46 p.m. – Board of Education Office Conference Room

On motion by Ms. Wooldridge and seconded by Ms. Shah, and approved by all present, the Board recessed into closed executive session at 6:46p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: personnel and contract negotiations; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. McKeon seconded by Ms. Wooldridge and approved by all present, the Board closed the Executive Session at 6:54p.m.

V. Regular Session – Call to Order – 7:02 p.m. – Board of Education Office Conference Room

President Cwerner reconvened the regular meeting in the Board of Education Office Conference Room at 7:02p.m.

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Board Presentation**

1) Review Financing for Long-Term Capital Projects

Business Administrator Rod McLaughlin presented an overview of the status of the Financing of Long-Term Capital Projects.

Mr. McLaughlin provided background that Spiezle Architectural Group, Inc. and KSI Engineering, Inc. surveyed the schools and performed an evaluation of the primary architectural, mechanical, electrical, plumbing and fire protection systems in order to evaluate the condition of these systems. The findings and recommendations were provided to the Board in December 2011 with regard to the exterior and interior

conditions of the buildings, needs related to the renewal of the systems in conjunction with the educational needs and proposed improvements.

Items highlighted in the updated included:

- A summary of projects that included photos of work in progress and completed projects
- Schedule of projects and construction estimates
- Project totals and funding
- A summary of capital funding

Mr. McLaughlin then discussed the pending and in progress projects and the future goals for the Long-Term Capital Projects for Bernards Township Schools.

For the complete presentation click [here](#).

VIII. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve of the **Foundry 10 Memorandum of Understanding** and authorizes the William Annin Middle School to participate in the associated virtual reality research study.

On motion by Ms. Wooldridge seconded by Ms. Gray item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge

“Noes” - None

“Abstain” - None

Superintendent Nick Markarian provided a brief explanation for item #1. He explained that Steve Issacs, a technology education teacher at William Annin Middle School, has been working on some IT creativity projects at the school and the function of the Foundry 10 Memorandum of Understanding is to allow him to collect information from students via survey with parental permission.

IX. Public Comment on Agenda Items

No comments were made.

X. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

July 25, 2016 – Executive Session Minutes

July 25, 2016 – Regular Session Minutes

On motion by Ms. Shah seconded by Ms. Wooldridge the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge

“Noes” - None

“Abstain” - Dr. Dunten

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated August 22, 2016 consisting of warrants in the amount of \$5,018,972.79.

2) The Bernards Township Board of Education acknowledges receipt of the July 2016 Financial Reports from the Board Secretary, the monthly Investment Report for July 2016, and the Treasurer of the School Monies Report for July 2016.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the July 2016 line item transfers totaling \$456,081.47 to the 2016-17 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby appoint attorney **Anthony Sciarillo** as counsel at the rate of \$165 per hour to represent the Board of Education as labor counsel for negotiations with the Bernards Township Education Association for the 2016-17 school year.

5) The Bernards Township Board of Education does hereby approve the **changes in menu prices** for the Middle and High School as noted on the attached schedules for the 2016-17 school year. (Attachment F5 [click here](#))

- 6) The Bernards Township Board of Education does hereby approve the **stipulation of settlement** for student ID #301992 and authorizes the administration to implement its terms.
- 7) The Bernards Township Board of Education does hereby accept a donation from the **Cedar Hill School PTO** in the amount of \$2,400 for a water fountain/ bottle filler.
- 8) The Bernards Township Board of Education does hereby approve a psychological evaluation for student #203964 ending August 5, 2016 at **Advanced Psychological Associates** in the amount not to exceed \$1,500.00.
- 9) The Bernards Township Board of Education does hereby approve a psychological evaluation for student #301591 at **Associates in Psychological Services, P.A.** in the amount not to exceed \$2,000.00.
- 10) The Bernards Township Board of Education does hereby approve a bilingual speech/ language and educational evaluation for student #307741 with an end date of October 9, 2016 at **Learning Tree Multilingual Evaluation & Consulting** in the amount not to exceed \$1,500.00.
- 11) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301972 from July 5, 2016 to August 31, 2016 at the **Newmark School, Inc.** in the amount not to exceed \$5,397.52.
- 12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301972 from September 1, 2016 to June 30, 2017 at the **Newmark School, Inc.** in the amount not to exceed \$51,134.40.
- 13) The Bernards Township Board of Education does hereby approve extended school year tuition for student #306043 from July 11, 2016 to August 31, 2016 at the **P.G. Chambers School** in the amount not to exceed \$10,408.20.
- 14) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306043 from September 1, 2016 to June 30, 2017 at the **P.G. Chambers School** in the amount not to exceed \$62,449.20.
- 15) The Bernards Township Board of Education does hereby approve extended school year tuition for student #304015 from July 11, 2016 to August 31, 2016 at the **P.G. Chambers School** in the amount not to exceed \$10,408.20.
- 16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304015 from September 1, 2016 to June 30, 2017 at the **P.G. Chambers School** in the amount not to exceed \$62,449.20.

17) The Bernards Township Board of Education does hereby accept the following **out-of-district students** for the 2016-17 school year and 2016 extended school year:

<u>Student #:</u>	<u>School District:</u>	<u>Annual Tuition:</u>	<u>ESY:</u>
305389	Watchung Hills Regional School District	\$75,849.05	\$3,104.14
303390	Watchung Hills Regional School District	\$94,798.56	\$5,250.38
	Warren Township School District	\$63,680.00	

18) The Bernards Township Board of Education does hereby **authorize renewal of contracts** with the following companies for various maintenance and repair work trades. The term of the contracts are July 1, 2016 to June 30, 2017, contingent upon attorney review of a mutually agreeable contract.

<u>Trade:</u>	<u>Not to Exceed:</u>	<u>Company:</u>
CSI BAS Maintenance Services	\$29,160.30	Optimum Management
Plumbing Repairs	\$21,082.92	United Welding and Plumbing
Boiler and Burner Services	\$76,294.38	Unitemp, Inc.
HVAC Equipment Repairs	\$75,799.51	Unitemp, Inc.
Staefa BAS Maintenance Services	\$71,908.28	Unitemp, Inc.

19) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2016-17 school year; list maintained in the Board of Education office.

20) The Bernards Township Board of Education does hereby authorize a renewal of the **Passaic Valley Coach Lines** Ridge High School Ski Team transportation contract for an amount of \$26,072.52, with additional hourly rates of \$89 per hour. The contract term is July 1, 2016 to June 30, 2017 contingent upon attorney review of a mutually agreeable contract.

21) The Bernards Township Board of Education does hereby approve the following **parental contract for student transportation** for the 2016-17 school year:

<u>Student #:</u>	<u>Tuition Amount:</u>
202345	\$5,000.00

22) The Bernards Township Board of Education does hereby approve the following **parental contract for student transportation** for the 2016-17 school year:

<u>Student #:</u>	<u>Tuition Amount:</u>
202693	\$3,121.00

23) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2016-17 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Camp Bernie	William Annin Middle School Students	480	09/30/2016, 10/03/2016, and 10/04/2016 Friday, Monday & Tuesday (date changed from 10/05/2016 to 09/30/2016)

24) The Bernards Township Board of Education hereby accepts a donation from the **Cedar Hill School PTO** in the amount of \$5,707.90 to go toward the sodding of the soccer play area of the Cedar Hill School playground.

On motion by Ms. Wooldridge seconded by Ms. McKeon items #1 through #24 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge

“Noes” - None

“Abstain” - None

Ms. Wooldridge provided a summary of the finance items and the August 17, 2016 Finance Committee Meeting. Topics included the Capitol Funding Plan, the Ridge Sports Foundation asking to have a fundraiser placing donor’s names on pavers, ticket prices for Ridge High School sporting events and facility use for Ridge Youth Wrestling.

Board members thanked the Cedar Hill PTO for their donations.

President Cwerner thanked Ms. Wooldridge and Ms. McKeon for their hard work with transportation.

PERSONNEL

1) The Bernards Township Board of Education does hereby accept the resignation of **Vivian DiGeso-Norman** LDTC William Annin Middle School effective August 31, 2016.

2) The Bernards Township Board of Education does hereby accept the resignation of **Joseph Kirk** Instrumental Music Liberty Corner & Cedar Hill Schools effective August 31, 2016.

3) The Bernards Township Board of Education does hereby accept the resignation of **Jess Czarkowski** Instructional Aide William Annin Middle School effective August August 31, 2016.

4) The Bernards Township Board of Education does hereby accept the resignation of **Sarah Dawson** Instructional Aide Cedar Hill School effective August 27, 2016.

5) The Bernards Township Board of Education does hereby accept the resignation of **Gina Marelli** Instructional Aide Mount Prospect School effective August 24, 2016.

6) The Bernards Township Board of Education does hereby **rescind** the following **Extra-Curricular Appointments** for the 2016-17 school year:

Brian Gagnon	Assistant Girls' Track
Brian Gagnon	Assistant Indoor Winter Track
Fiona Weiss	Student Production Lighting WAMS
Larry Migliore	Assistant Musical WAMS
Krissy Uhler	Co-Directory Mini Unit
Megan Milde	Assistant Girls' Lacrosse
Brenda Bruni	Weekend Detention WAMS

7) The Bernards Township Board of Education does hereby approve a Paid Child Care Leave for **Emily Lipnick** English Language Arts Teacher Ridge High School effective December 1, 2016 through February 2, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 3, 2017 through March 17, 2017 running concurrently with an unpaid Federal Family Leave effective February 3, 2017 through April 30, 2017 then an unpaid child care leave effective May 1, 2017 through June 30, 2017, returning September 1, 2017.

8) The Bernards Township Board of Education does hereby approve a Paid Child Care Leave for **Elizabeth Messier** Grade 2 Teacher Cedar Hill School effective November 29, 2016 through January 31, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 1, 2017 through March 15, 2017 running concurrently with an unpaid Federal Family Leave effective February 1, 2017 through April 30, 2017 then an unpaid child care leave effective May 1, 2017 through June 30, 2017, returning September 1, 2017.

9) The Bernards Township Board of Education does hereby approve the following Change in Assignments and/or salaries:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Jennifer Lacaillade	Step 2 BA \$48,929	Step 2 BA \$48,926
William Rope	Step 5 \$28.24 per hour 7 hours per day 2016-17 school year	Step 5 \$28.24 per hour 7.25 hours per day 2016-17 school year

Jeannine Contreras	Instructional Aide WA Step 5 \$28.24 per hour 7.5 hours per day effective 2016-17 school year	Special Education ABA Teacher WA at a salary of Step 3 BA+30 \$52,764 effective September 1, 2016 through December 12, 2016 as a maternity leave replacement for Shawn Scriffiano then an Instructional Aide WA Step 5 \$28.24 per hour 7.5 hours per day effective December 13, 2016 through June 16, 2017
Kimberley Bernardo	ESY Instructional Aide \$26.86 per hour	ESY Instructional Aide \$27.52 per hour
Jennifer L'Altrelli	Special Education Teacher Liberty Corner School at a salary of Step 4 MA \$56,496 effective October 24, 2016 through June 30, 2017 as a maternity leave replacement for Heather Lambro. Salary to be prorated to reflect actual dates worked.	Special Education Teacher Liberty Corner School at a salary of Step 4 MA \$56,496 effective September 1, 2016 through June 30, 2017
Jennifer Giramma	Instructional Aide Mount Prospect School Step 3 \$26.86 per hour 4 hours per day effective September 6, 2016 through June 16, 2017	Instructional Aide Mount Prospect School Step 3 \$26.86 per hour 7.5 hours per day effective September 6, 2016 through June 16, 2017
Joe Flynn	ESY Aide \$25.79 per hour	ESY Aide \$28.24 per hour
Kelly Allen	Special Education Mod Cog Program WAMS	Special Education BD Program CH
Maggie Rossi	Special Education/ESY ABA MP 1.10 at a salary of Step 6 MA \$64,306 effective July 1, 2016 through June 30, 2017	Special Education/ESY ABA MP 1.10 at a salary of Step 6 MA \$64,306 effective July 1, 2016 through August 31, 2017 then a Behaviorist MP 1.10 at a salary of Step 15 MA \$78,381 effective

		September 1, 2016 through June 30, 2017
Lauren Kole	Occupational Therapist .88 MP at a salary of Step 22 MA \$77,836 effective July 1, 2016 through June 30, 2017	Occupational Therapist .88 MP at a salary of Step 22 MA \$77,836 effective July 1, 2016 through August 31, 2017 then Occupational Therapist 1.0 at a salary of Step 22 MA \$88,450 effective September 1, 2017

10) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancements** effective September 1, 2016:

<u>Staff Member:</u>	<u>School:</u>	<u>From:</u>	<u>To:</u>
Alexander Ballas	RH	Step 10 BA+30 \$59,614	Step 10 MA \$62,940
Kimberly Clark	RH	Step 9 MA \$61,820	Step MA+30 \$66,195
Melissa Conlon	WA	Step 4 BA \$50,176	Step 4 BA+30 \$53,564
Margaret Davignon	CH	Step 7 BA \$52,926	Step 7 BA+30 \$56,464
Melanie Dupuis	WA	Step 9 MA 61,820	Step 9 MA+30 \$66,195
Patricia Gambino	WA	Step 20 MA \$82,850	Step 20 MA+30 \$90,100
Allison Greer	RH	Step 4 BA \$50,176	Step 4 MA \$56,495
Mario Licata	CH	Step 5 BA \$50,926	Step 5 BA+30 \$54,364
Rachel Miranda	RH	Step 7 BA+30 \$56,464	Step 7 MA \$59,580
Amanda Mitchell	LC	Step 4 BA \$50,176	Step 4 MA \$56,495
William Ortega	RH	Step 10 MA \$62,940	Step 10 MA+30 \$67,395
Vincent Randazzo	WA	Step 7 MA \$59,580	Step 7 MA+30 \$63,795
Ann Suter	RH	Step 17 MA \$75,545	Step 17 MA+30 \$80,940
Patricia Tamagnini	RH	Step 5 BA \$50,926	Step 5 MA \$57,340

11) The Bernards Township Board of Education does hereby appoint **Krissy Uhler** Assistant Principal Cedar Hill School at a salary of \$78,000 effective August 22, 2016 through June 30, 2017.

Board of Education Minutes August 22, 2016

- 12) Appoint **Rebekah Blackwell** Occupational Therapist .4 Mount Prospect School at a salary of Step 23 BA \$82,131 effective September 1, 2016 through June 30, 2017. Salary prorated to \$32,852 to reflect .4 status.
- 13) The Bernards Township Board of Education does hereby appoint **Patricia Canize** Special Education Teacher Ridge High School at a salary of Step 1 BA \$48,426 effective September 1, 2016 through November 30, 2016 as a maternity leave replacement for Marisa Marcus. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 14) The Bernards Township Board of Education does hereby appoint **Kate Fuoco** English Language Arts William Annin Middle School at a salary of Step 8 BA \$53,926 effective September 1, 2016 through June 30, 2017.
- 15) The Bernards Township Board of Education does hereby appoint **Sabina Ghesani** Science Teacher William Annin Middle School at a salary of Step 2 MA \$55,080 effective September 1, 2016 through December 31, 2016 as a medical leave replacement. Salary to be prorated to reflect actual dates worked.
- 16) The Bernards Township Board of Education does hereby appoint **Janel Hooper** Physical Therapist .6 Mount Prospect School at a salary of Step 19D \$88,350 effective November 28, 2016 through June 30, 2017. Salary to be prorated to reflect start date and .6 status.
- 17) The Bernards Township Board of Education does hereby appoint **Nicole Hunnemeder** Instrumental Music Teacher Cedar Hill & Liberty Corner Schools at a salary of Step 1 BA \$48,426 effective September 1, 2016 through June 30, 2017.
- 18) The Bernards Township Board of Education does hereby appoint **Laura LaSalle-Wrieth** Speech Teacher Liberty Corner School at a salary of Step 20 MA \$82,850 effective September 1, 2016 through June 30, 2017.
- 19) The Bernards Township Board of Education does hereby appoint **Kristin Stiner** English Language Arts Teacher William Annin Middle School at a salary of Step 1 BA \$48,426 effective September 1, 2016 through October 13, 2016 as a paternity leave replacement for Jonathan Ost. Salary to be prorated to reflect actual dates worked.
- 20) The Bernards Township Board of Education does hereby appoint **Elizabeth Cimaglia** School Aide Liberty Corner School at a salary of \$18.00 per hour effective September 6, 2016 through June 16, 2017.
- 21) The Bernards Township Board of Education does hereby appoint **Diane Foster** Instructional Aide Mount Prospect School at a salary of \$21.00 per hour 7.5 hours per day effective September 6, 2016 through June 16, 2017.
- 22) The Bernards Township Board of Education does hereby appoint **Justin Liss** Instructional Aide William Annin Middle School at a salary \$21.00 per hour for 7.5 hours per day effective September 6, 2016 through June 16, 2017.

23) The Bernards Township Board of Education does hereby appoint **Suzanne Quigley** Instructional Aide Ridge High School at a salary of \$21.00 per hour 7 hours per day effective September 6, 2016 through June 16, 2017.

24) The Bernards Township Board of Education does hereby appoint **Deborah Sestokas** Instructional Aide Mount Prospect School at a salary of \$21.00 per hour 7.5 hours per day effective September 6, 2016 through June 16, 2017.

25) The Bernards Township Board of Education does hereby appoint **John Tsihlas** Instructional Aide Ridge High School at a salary of \$21.00 per hour 7.5 hours per day effective September 6, 2017 through June 16, 2017.

26) The Bernards Township Board of Education does hereby appoint **Sandy Whelan** Instructional Aide Ridge High School at a salary of \$21.00 per hour 7.5 hours per day effective September 6, 2016 through June 16, 2017.

27) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2016-17 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Danielle McGuire	PAC Student Worker	\$12.00 per hour
Linda Valera	Transition Coordinator	\$11,000
Ken Cherry	Transition Coordinator	\$11,000
Emma Lamparello	Summer CST	\$391.46 per diem
Vivian Scaturo	Summer CST meetings	\$66.30 per hour
Wendy Schlosser	Summer CST meetings	\$66.30 per hour
Matt Lyons	Summer CST meetings	\$66.30 per hour
Linda Cuccaro	AP Testing Coordinator	\$5,000
Kim Sweet	Assistant AP Testing Coordinator	\$2,000
Samantha Kadin	ESY Substitute	\$60.00 per hour
Kris Mercurio-Tornabene	CST Summer	\$349.40 per diem

28) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2016-17 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>16-17 Stipend</u>	<u>Years/Points/Longevity:</u>

WA	Assistant Musical .5	Larry Migliore	\$1809.50	13 years	2 points	\$399
WA	Assistant Musical .5	Fiona Weiss	\$1809.50	0 years	0 points	\$0
WA	Assistant Musical	Teri Weniger	\$3,619.00	12 years	2 points	\$399
WA	Student Production Lighting Manager	Larry Migliore	\$1742.00	8 years	1 point	\$198
WA	Weekend Detention	Dawn Fiorilli	\$62.01 pd	9 years	2 points	\$399
RH	Assistant Gymnastics	Jillian Mazza	\$5,160	0 years	0 points	\$0
RH	Social Skills Club	Wendy Schlosser	\$1,195	none		
RH	Mock Trial .5	Steve Kohut	\$597.50	none		
RH	Mock Trial .5	Heidi Fox	\$597.50	none		
RH	Assistant Cross Country	John Tsihlas	\$5,160	0 years	0 points	\$0
RH	Assistant Cheerleading	Sara Mueller	\$5,160	0 years	0 points	\$0

29) The Bernards Township Board of Education does hereby approve the following **Curriculum Writing** for Summer 2016:

<u>Last Name:</u>	<u>First Name:</u>	<u>Project Title:</u>	<u># of Days:</u>	<u>Total:</u>
Zapoluch	Dena	Multi-Sensory K-5	1	\$200.00
Szajowski	Kathryn	Multi-Sensory K-5	1	\$200.00
Liszewski	Kaitlin	Multi-Sensory K-5	1	\$200.00
Cahill	Matt	Mathematics Proficiency Exam Coordinator	3	\$600.00
Baker	Lauren	Mathematics Proficiency Exam Coordinator	1	\$200.00
Kadin	Samatha	RRI Math/Science	1	\$200.00
Iannella	Penny	RRI English Language Arts/Social Studies	1	\$200.00
Schnell	Raymond	Principles of Biomedical Science	10	\$2,000.00
Athnasiou	Cynthia	Principles of Biomedical Science	10	\$2,000.00

Aufiero	David	Computer Science Principles	10	\$2,000.00
Aufiero	David	Introduction to Engineering Design	10	\$2,000.00
Dotta	Mark	Introduction to Engineering Design	10	\$2,000.00

30) The Bernards Township Board of Education does hereby appoint the following **District Volunteers** for the 2016-17 school year:

Meggan Rodrique William Annin Athletic Organization
Daniel Goldberg Football Ridge High

31) Whereas, on August 25, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established quantitative merit goals, goal criteria, and associated merit payments for the Business Administrator for the 2014-2015 school year ending June 30, 2015, and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Type of Goal and Goal Description	Status	Percentage
1) Quantitative: Facilitate a lighting upgrade project funded at least 80% with alternative funds.	Complete	3.33%
2) Quantitative: Facilitate measurable energy savings of \$20,000 through expansion of remote monitoring capabilities	Complete	3.33%
3) Quantitative: Improve district safety by installation of a security storefront at the William Annin Middle School using alternative funding	Complete	3.33%

Total compensation 9.99% of base salary = .0999*\$161,200 = \$16,103

32) The Bernards Township Board of Education does hereby approve the following Change in Assignments and/or salaries:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Megan Moran	Paid Child Care Leave effective March 16, 2016 through May 18, 2016	Paid Child Care Leave effective March 16, 2016 through May 18, 2016 utilizing

	utilizing 40 personal illness days then an unpaid New Jersey Leave Family Leave effective May 19, 2016 through June 30, 2016 running concurrently with an unpaid Family Leave effective May 19, 2016 through October 13, 2016, returning October 14, 2016	40 personal illness days then an unpaid New Jersey Leave Family Leave effective May 19, 2016 through June 30, 2016 running concurrently with an unpaid Family Leave effective May 19, 2016 through September 23, 2016, returning September 26, 2016
Maryanne Climes	Special Education CH	Special Education LC LLD Program
Marilyn Askin	Instructional Aide CH	Instructional Aide WA
Emily Bahlinger	Instructional Aide WA 7.25 hours per day	Instructional Aide RH 7 hours per day
Virginia Blackowski	Instructional Aide CH	Instructional Aide MP
Valerie Bohren	Instructional Aide LC 7 hours per day	Instructional Aide CH 7.5 hours per day
Lauren Capizzi	Instructional Aide WA	Instructional Aide RH
Teresa Delia	Instructional Aide RH 7.5 hours per day	Instructional Aide RH 7 hours per day
Maureen Freda	Instructional Aide MP 5.5 hours per day	Instructional Aide MP 7.5 hours per day
Erin Giacchi	Instructional Aide CH 7 hours per day	Instructional Aide CH 7.25 hours per day
Gina Giuditta	Instructional Aide MP 3.75 hours per day 183 days	Instructional Aide MP 6.75 hours per day 146 days
Michael Loeser	Instructional Aide WA	Instructional Aide CH
Adele Marky	Instructional Aide CH	Instructional Aide RH
Jillian Mazza	Instructional Aide RH	Instructional Aide WA
Brian McCarthy	Instructional Aide WA	Instructional Aide RH
Jennifer Mead	Instructional Aide CH	Instructional Aide MP
Joan Meyers	Instructional Aide LC 7 hours per day	Instructional Aide LC 7.5 hours per day

Aimee Miller-Walsh	Instructional Aide CH	Instructional Aide LC
Shane O'Flaherty	Instructional Aide CH	Instructional Aide WA
Katherine O'Melia	Instructional Aide CH	Instructional Aide MP
Roseanne O'Rourke	Instructional Aide LC 7 hours per day	Instructional Aide RH 7.5 hours per day
Rachel Orshan	Instructional Aide RH 7.5 hours per day	Instructional Aide RH 7 hours per day
Serena Paczkowski	Instructional Aide LC	Instructional Aide MP
Patricia Raynes	Instructional Aide LC 7 hours per day	Instructional Aide MP 7.5 hours per day
Danielle Siani	Instructional Aide CH	Instructional Aide WA
Kathy Sjolund	Instructional Aide RH	Instructional Aide WA
Pat Sugrue	Instructional Aide WA	Instructional Aide RH
Alison Tango	Instructional Aide MP	Instructional Aide WA
Jennifer Verrusio	Instructional Aide LC 6.25 hours per day	Instructional Aide WA 7.25 hours per day
Peter Wright	Instructional Aide WA	Instructional Aide MP
Pat Zabel	Instructional Aide MP 6.75 hours per day 146 days	Instructional Aide MP 7.5 hours per day 183 days
Carolyn Spero	Instructional Aide CH Step 1 \$25.79 per hour 7.25 hours per day	Instructional Aide CH Step 2 \$26.33 per hour 7.25 hours per day
Courtney Slack	Peer Leadership WA \$2,388 2 years/0 points/\$0	Peer Leadership WA \$2,388 3 years/0 points/\$0

33) The Bernards Township Board of Education does hereby appoint **Lauren Ginsburg** Special Education Teacher William Annin Middle & Cedar Hill Schools at a salary of Step 1 MA \$54,515 effective September 26, 2016 through June 30, 2017 as a maternity leave replacement for Heather Lambro.

34) The Bernards Township Board of Education does hereby appoint **Lauren Ginsburg** Grade 1 Teacher Cedar Hill School at a salary of Step 1 MA \$54,515 effective September 1, 2016 through September 23, 2016 as a maternity leave replacement for Megan Moran

35) The Bernards Township Board of Education does hereby appoint **Jennifer Mensing** Special Education ABA Teacher Ridge High School at a salary of Step 1 BA \$48,426 effective September 1, 2016 through June 30, 2017. Certificate of Eligibility-Alternate Route, mentoring required.

36) The Bernards Township Board of Education does hereby appoint **Chelsea Colonnello** Speech .6 William Annin Middle School at a salary of Step 10 MA \$62,940 effective September 1, 2016 through June 30, 2017. Salary to be prorated to \$37,764 to reflect .6.

37) The Bernards Township Board of Education does hereby appoint **Elizabeth Braga** English Language Arts Teacher Ridge High School at a salary of Step 1 MA \$54,515 effective September 1, 2016 through January 31, 2017 as a maternity leave replacement for Lauren Baldoni. Certificate of Eligibility w/Advanced Standing.

38) The Bernards Township Board of Education does hereby appoint **Lisa Bodaj** Special Education Teacher ABA-PreK Mount Prospect School at a salary of Step 8 BA+30 \$57,514 effective September 1, 2016 through June 30, 2017.

39) The Bernards Township Board of Education does hereby appoint **Natalie Urbaniak** Grade 4 Teacher Cedar Hill School at a salary of Step 1 MA \$54,515 effective September 1, 2016 through January 31, 2017 as a maternity leave replacement for Ariel Soto. Salary to be prorated to reflect actual dates worked.

40) The Bernards Township Board of Education does hereby approve the following **Substitute Teachers** at a salary of \$90 per diem and **Substitute Nurses** at a salary of \$250 per diem for the 2016-17 school year:

Rose Davignon	John Langan
Katie Solon	Linda Metcalfe
Elizabeth Bridgeman	Christine Lind
Apryl Rosenthal	David Rushforth
Suzanne Deady	Diksha Rai

41) The Bernards Township Board of Education does hereby accept the resignation of **Amita Govani** School Aide Liberty Corner School effective on or before September 22, 2016.

42) The Bernards Township Board of Education does hereby **rescind** the appointment of Vivekanand Balija STEM Grade 8.

43) The Bernards Township Board of Education does hereby appoint **Nick Beykirch** STEM Grade 6 at a salary of \$9,685.

44) The Bernards Township Board of Education does hereby appoint **Richard Briechle** Instructional Aide William Annin Middle School at a salary of \$21.00 per hour 7.5 hours per day effective September 6, 2016 through January 3, 2017 as a maternity leave replacement for Kristy Shovlowsky.

45) The Bernards Township Board of Education does hereby appoint **Regina Reina** Instructional Aide Cedar Hill School at a salary of \$21.00 per hour 7.5 hours per day effective September 6, 2016 through June 16, 2017 as a maternity leave replacement for Loredana LoChiatto.

46) The Bernards Township Board of Education does hereby appoint **Phyllis Zahorodny** Special Education Teacher Ridge High School at a salary of Step 7 BA \$52,926 effective September 1, 2016 through November 30, 2016 as a maternity leave replacement for Kara Higgins.

47) The Bernards Township Board of Education does hereby appoint **Mary Piasecki** Social Studies .4 Ridge High School at a salary of Step 1 BA \$48,426 effective September 1, 2016 through June 30, 2017. Salary prorated to \$19,370 to reflect the .4 status

On motion by Ms. McKeon seconded by Ms. Wooldridge items #1 through #47 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. McKeon provided a brief description of the Personnel items.

Superintendent Nick Markarian made special mention of Personnel item #11 by congratulating Krissy Uhler on her appointment as the Assistant Principal of Cedar Hill School noting her years of service and continuing growth in the district. Cedar Hill Principal, Paul Ciempola, also congratulated Ms. Uhler on her new position.

POLICY

1) The Bernards Township Board of Education does hereby approve the following policies and regulation on **first reading**:

- Policy 1140 – Affirmative Action Program (M) (Revised)
- Policy 1220 – Employment of Chief School Administrator (M) (Revised)
- Policy 1310 – Employment of School Business Administrator/Board Secretary (Revised)
- Policy 1523 – Comprehensive Equity Plan (M) (Revised)
- Policy 1530 – Equal Employment Opportunities (M) (Revised)
- Policy 1550 – Affirmative Action Program for Employment and Contract Practices (M) (Revised)
- Policy 2200 – Curriculum Content (M) (Revised)
- Policy 2260 –Affirmative Action Program for School and Classroom Practices (M) (Revised)
- Policy 2411 – Guidance Counseling (M) (Revised)
- Policy 2423 – Bilingual and ESL Education (M) (Revised)

- Policy 2610 – Educational Program Evaluation (M) (Revised)
- Policy 2622 – Student Assessment (M) (Revised)
- Policy 3111 – Creating Positions (Revised)
- Policy 3124 – Employment Contract (Revised)
- Policy 3125 – Employment of Teaching Staff Members (M) (Revised)
- Policy 3125.2 – Employment of Substitute Teachers (Revised)
- Policy 3126 – District Mentoring Program (Revised)
- Policy 3141 – Resignation (Revised)
- Policy 3144 – Certification of Tenure Charges (Revised)
- Policy 3159 – Teaching Staff Member/School District Reporting Responsibilities (Revised)
- Policy 3231 – Outside Employment as Athletic Coach (Revised)
- Policy 3232 – Private Tutoring Personal Services
- Policy 3240 – Professional Development for Teachers and School Leaders (M) (Revised)
- Policy 3244 –In-Service Training (M) (Abolished)
- Policy 4159 – Support Staff Member/School District Reporting Responsibilities (Revised)
- Policy 5305 – Health Services Personnel (Revised)
- Regulation 5330 – Administration of Medication (M) (Revised)
- Policy 5339 – Screening for Dyslexia (M) (Revised)
- Policy 5350 – Student Suicide Prevention (Revised)
- Policy 5460 – High School Graduation (M)
- Policy 5514 – Student Use of Vehicles on School Grounds (Revised)
- Policy 5750 – Equal Educational Opportunity (M) (Revised)
- Policy 5755 – Equity in Educational Programs and Services (M) (Revised)
- Policy & Regulation 8441 – Care of Injured and Ill Persons (M) (Revised)
- Policy 8630 – Bus Driver/Bus Aide Responsibility (M) (Revised)
- Policy 9541 – Student Teachers/Interns (Revised)

On motion by Ms. Shah seconded by Ms. Wooldridge item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne (abstain from 1140, 1523, 1530, 1550, 2200, 2260, 2411, 5750 only), Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Byrne (1140, 1523, 1530, 1550, 2200, 2260, 2411, 5750 only)

CURRICULUM

1) The Bernards Township Board of Education does hereby approve the **alignment of district curricula** with the State-Board adopted Standards for implementation September 1, 2016 in the following content areas:

Language Arts – ELA

K-12

Math

K-12

Visual and Performing Arts	K-12
Health and Physical Education	K-12
Science and Technology	K-12
21 st Century Life and Careers	K-12
World Languages	K-12
Social Studies	K-12

On motion by Ms. Shah seconded by Dr. Dunten item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge

“Noes” - None

“Abstain” - None

ADVOCACY

No report.

LIAISON REPORTS

No report.

XII. Public Comment

Public comments were made regarding grading consistency, guidance counselling and leave replacement, course descriptions and deadlines for choosing classes and the sequence of the AP Science Program at Ridge High School.

Superintendent Nick Markarian addressed concerns and questions stating that grading standards are going to be a subject of discussion this year, the core administrators and staff are available to support parents and students if an issue arises with a leave replacement staff person and pointed out that the description of courses can be found online at the bernardsboe.com website.

XIII. Board Forum

- 1) Clubs for William Annin Middle School

The Board of Education discussed the proposal by Principal Karen Hudock of William Annin Middle School to add several clubs for the 2016-17 School Year.

Mr. Byrne made a special mention of thanks to Ms. Gray for taking time with him to clarify different aspects of the curriculum.

XIV. Adjournment

On motion by Ms. Gray, seconded by Ms. Shah, and approved by all present, the meeting was adjourned at 8:37p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary