

Bernards Township Strategic Planning

Current State of the District

October 1, 2018 7PM Ridge High School

Educational Program - Elementary Level

- Oak Street, Liberty Corner, Mount Prospect and Cedar Hill
- Part time and full time preschool programs housed at Mount Prospect
- Full time KG programs at all schools
- Comprehensive curriculum consistent with the New Jersey Student Learning Standards KG - Gr. 5
- Support classes available in ESL, language arts and math
- Special education programs include: Autism, Behavioral Disabilities, Learning Language Disabled, Resource Room, and In-Class Support
- [Click here to be directed to the complete district curriculum](#)

Additional Programming - Elementary Level

- Before school care programs at all schools, utilized by 158 children
- After school care programs at all elementary schools, utilized by 436 children
- After school mini unit programs
 - Fall 2017: 23 courses, 352 registrants
 - Spring 2018: 43 courses, 608 registrants
- After school intramural programs
 - Fall 2017: 209 participants
 - Winter 2018: 256 participants
 - Spring 2018: 238 participants
- Extended school year programs in the summer for special education students

Educational Program - Middle School Level

- William Annin Middle School Grades 6 to 8
- Comprehensive curricular programs consistent with New Jersey Student Learning Standards
- Special education programs include: Autism, Behavioral Disabilities, Moderate Cognitive Impairment, Resource Room, and In-Class Support
- Support classes available in ESL, language arts and math
- World language choices include French, Italian, Spanish, and Latin
- Robust opportunities in music, art, STEM, computers, language
- [Click here for complete Middle School Program of Studies](#)

Additional Programming - Middle School Level

- After school care programs at all schools, utilized by 70 children
- 5th grade to 6th grade transition program utilized by 180 children (Camp Jump Start)
- 17 pay-to-play/co-curricular/clubs serving approximately 450 children
- Athletics
 - Fall: 5 teams, 156 participants; 8 clinics with 161 participants
 - Winter: 3 teams, 44 participants
 - Spring: 5 teams, 70 participants
- Viking Values
- Extended school year programs in the summer for special education students

Educational Program - High School Level

- Ridge High School Grades 9 to 12
- Comprehensive curricular programs consistent with New Jersey Student Learning Standards
- Special education programs include: Autism, Behavioral Disabilities, Resource Room, and In-Class Support
- Support classes available in ESL, language arts and math
- World language choices include French, Italian, Spanish, ASL and Latin
- Robust opportunities in CP, Honors, and AP courses; music, art, STEAM, computers, language
- [Click here for complete High School Program of Studies](#)

Additional Programming - High School Level

- Ridge High School Clubs
- Ridge High School Athletics
 - 33 Interscholastic Athletic Programs
 - 16 Boys Varsity Sports and 17 Girls Varsity Sports, 19 total Junior Varsity Sports, 11 freshmen sports
 - 1073 Participants in 2017-18
- Project Adventure (freshmen)
- Educational Assembly Programs
- Wide Array of Performing Arts (band, orchestra, chorus, theater, dance)
- Counseling Services (SAC's, ESS, college planning, College Fair, etc.)
- Extended school year programs in the summer for special education students

Technology

- Supporting a district issued device to all certificated staff in the form of a laptop
- Supporting mobile devices for student use in the form of laptops and Chromebooks equating to approximately a 2 student : 1 device district wide
- Supporting 13 computer lab classrooms
- Supporting classroom configurations that include an interactive LCD projector
- Supporting a Google environment for all staff and students grades K-12
- Maintaining a 1GB broadband network that supports, security cameras, HVAC controls, telecommunications etc.
- Supporting all district software for educational purposes IE Aspen, Discovery Education, etc...

Human Resources

Bernards Township Educators

School Building	Certificated Teaching Staff*	Certificated Support Staff	Administrative Assistants	Instructional Aides	Non Instructional Aides
CHS	52	9	2	21	5
OSS	37	10	6	2	5
LCS	41	11	2	8	6
MPS	55	26	2	40	7
WAMS	133	17	7	30	3
RHS	148	24	13	31	7

Human Resources

Bernards Township Administrators

CHS	OSS	LCS	MPS	WAMS	RHS	Special Services
2	2	2	2	4	12	4

Non Aligned Staff - District

Administration	Administrative Assistants	Facilities	Business Office	Technology	Other
4	7	2	4	10	5

Human Resources - Staff Development

- Staff College program (98% of staff participate in the program)
- 20 hour per year NJDOE requirement (100% of staff meet this requirement)
- GCN training (Online annual mandated training)
- Contractual obligations for new training hours for new staff (15 hours per year)
- InService and Flex Days (District wide speakers, book talks, or Ed Camps)
- Partnership with Health Department to offer Mental Health First Aid
- Tuition Reimbursement program to pursue graduate degree in field of education
- New Staff Orientation
- 2 Year Mentoring program

Facilities

	CHS	RHS	LCS	MPS	WAMS	OSS
Year Built and Additions	1958	1960	1906	1999	1968	1938
	1963	1965	1948	2007	1988	1952
	1988	1981	1964		1999	1988
	1994	1995	1979		2007	1994
		1999	1995			2007
	2008					
Total Square Feet	68,022	312,939	82,240	103,400	162,677	75,927
Land Acres	61.68		7.39	12.00	34.33	12.04

Finance

General: \$96,417,783 Debt: \$5,373,963 Federal Grant: \$1,303,557

Total Budget: \$103,095,303 Provides bus service for approximately 2900 students

[Click for 2018-2019 School Budget Presentation](#) ; [Click for User Friendly Budget](#)

Current Long term Capital Plan Based on a 2011 Facility Review:

- 60 Projects through summer 2018, anticipated total \$11,195,373
- 94 Projects remain with an estimated budget of \$13,540,357

[Click for Capital Funding Plan](#)

Partnerships and Communication

- PTOs and PEC
- Municipality, Police Department, Health Department, Public Works
- District Website
- Social Media
- Newsletters
- District Friday Folder
- Aspen Emails
- Honeywell Instant Alert
- Parent programs

Strengths

- Range of educational, co-curricular and athletic programs
- High Degree of Academic Success
 - Standardized test results (State, Local, National)
 - Graduation Rate
 - College Matriculations
- High Degree of Success in Co-Curricular and Athletics
- Value from a per pupil cost perspective
- Robust Special Needs and Support Programming
- Partnerships

Opportunities

- Student Stress and Climate
- Expanding the meaning of wellness
- Empowering staff
- Security
- Facility upkeep
- Landlocked
- Enrollment trends
- Communication