

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
JANUARY 27, 2020
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:11 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 6:00 p.m. – Ridge High School Performing Arts Center – page 280**
- II. **Salute to the Flag – page 280**
- III. **Roll Call – page 280**
- IV. **Executive Session – 6:01 p.m. – Ridge High School Principal's Conference Room – page 280**
- V. **Reconvene Regular Session – Call to Order – 7:11 p.m. – Ridge High School Performing Arts Center – page 281**
- VI. **Statement of Public Notice – page 281**
- VII. **Student Representative - Jimmy Gao – page 282**
- VIII. **Board Presentation – page 282**
 - 1) **Post Secondary Report - Kristin Fox and Stephanie Smith**
- IX. **Superintendent's Report**
 - 1) **Approve 2020 Board Committee Assignments – page 282**
 - 2) **Affirm Receipt of HIB Report Dated January 27, 2020 – page 284**
- X. **Public Comment on Agenda Items – page 284**
- XI. **Approval of Minutes – page 284**
- XII. **Finance Committee Report**
 - 1) **Approve List of Disbursements Dated January 27, 2020 – page 284**
 - 2) **Approve Revision List of Disbursements Dated January 6, 2020 – page 284**
 - 3) **Acknowledge Receipt of December 2019 Financial Reports – page 285**
 - 4) **Approve December 2019 Line Item Transfers – page 285**

- 5) Approve **Professional Development Expenses** 2019-20 School Year – page 285
- 6) Approve **Field Trip Destinations** 2019-20 School Year – page 285
- 7) Approve **Home Instruction Services** 2019-20 School Year – page 286
- 8) Approve **Home Instruction Services** 2019-20 School Year – page 286
- 9) Approve **Nursing Services** 2019-20 School Year – page 286
- 10) Approve **Consulting Services** 2019-20 School Year – page 286
- 11) Approve **Stipulation of Settlement** – page 286
- 12) Approve Contract **Somerset Hills YMCA** 2019-20 School Year – page 286
- 13) Approve Site Change **Lacrosse Practice Wall** – page 286

XIII. Personnel Committee Report

- 1) Accept Retirement **Renee Bickar** Special Education Teacher William Annin Middle School 2019-20 School Year – page 287
- 2) Accept Resignation **Ashley Harris** School Psychologist Ridge High School 2019-20 School Year – page 287
- 3) Accept Resignation **Brenna Moore** School Aide Cedar Hill School 2019-20 School Year – page 287
- 4) Approve Child Care Leave **Courtney Gluck** Instructional Aide Ridge High School 2019-20 School Year – page 287
- 5) Approve Child Care Leave **Jamie Sutton** School Counselor William Annin Middle School 2019-20 School Year – page 287
- 6) Approve **Change in Assignments and/or Salaries** 2019-20 School Year – page 287
- 7) Appoint **Adam Torrisi** Acting Principal William Annin Middle School 2019-20 School Year – page 290
- 8) Appoint **Angela DiPetta** Grade 2 Mount Prospect School 2019-20 School Year – page 290
- 9) Appoint **Gabriella Dobkin** Physics Teacher Ridge High School 2019-20 School Year – page 290
- 10) Appoint **Danielle Schepis** District IT Specialist .6 2019-20 School Year – page 290
- 11) Approve **Various Assignments** 2019-20 School Year – page 290
- 12) Appoint **Camp Jump Start Lite Director** 2019-20 School Year – page 292
- 13) Approve **Mentors for Provisional Teachers** 2019-20 School Year – page 292
- 14) Approve **Pay To Play Club Staff** William Annin Middle School 2019-20 School Year – page 293
- 15) Approve **Extra-Curricular Assignments** 2019-20 School Year – page 293
- 16) Approve **Staff College Instructors** 2019-20 School Year – page 294
- 17) Approve **Student Teacher Placements** 2019-20 School Year – page 295
- 18) Approve **Rate Increase Substitute Teachers** 2019-20 School Year – page 296

- XIV. **Policy Committee Report** – page 296
Report on Progress
- XV. **Curriculum Committee Report** – page 296
Report on Progress
- XVI. **Advocacy Committee Report** – page 296
Report on Progress
- XVII. **Wellness Committee Report** – page 296
Report on Progress
- XVIII. **Liaison Committee Reports** – page 296
Report on Progress
- XIX. **Public Comment on Non-agenda Items** – page 296
- XX. **Board Forum** – page 297
- XXI. **Adjournment** – page 297

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
JANUARY 27, 2020
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:11 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 6:00 p.m. – Ridge High School Performing Arts Center**
- II. **Salute to the Flag**
- III. **Roll Call**

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Ms. Wooldridge

- IV. **Executive Session – 6:01 p.m. – Ridge High School Principal's Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, c, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. White and seconded by Mr. Salmon and approved by all present, the Board recessed into closed executive session at 6:01p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Ms. McKeon and approved by all present, the Board closed the Executive Session at 7:04p.m.

V. Reconvene Regular Session – Call to Order – 7:11 p.m. – Ridge High School Performing Arts Center

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portion of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of

comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Jimmy Gao**

Mr. Gao wished everyone a Happy New Year and provided a Ridge High School update that included the upcoming Mr. Ridge that will take place in April, upcoming spring musical and Ridge High School winter sports. Mr. Gao also made comments about the BT Connect meetings with regard to the presentation about school start time.

VIII. **Board Presentation**

1) **Post Secondary Report - Kristin Fox and Stephanie Smith**

Ms. Stephanie Smith, Director of School Counseling, presented the Post Secondary Report that she and Ms. Fox, the Assistant Superintendent of Curriculum & Instruction, prepared. Key points of the presentation were:

- SAT and ACT testing trends and mean scores
- A breakdown of ACT and SAT scores in comparison to other districts
- ACT benchmarks
- Test Preparation- Method Test Prep 2.0 and considerations
- Advance Placement class enrollment and participation in AP exams
- Comparative data and student achievement
- College admissions data

Click [here](#) to view entire presentation.

IX. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Board of Education does hereby approve the following **2020 Board Committee Assignments:**

Finance Committee

Tim Salmon (Chair)

Karen Gray

Robin McKeon

Karen Richman

Alternate: Jennifer White

Personnel Committee

Karen Gray (Chair)
Robin McKeon
Karen Richman
Linda Wooldridge
Alternate: Suzanne Schafer

Policy Committee

Jennifer Korn (Chair)
Lauren Beckman
Suzanne Schafer
Linda Wooldridge
Alternate: Robin McKeon

Curriculum Committee

Karen Richman (Chair)
Robin McKeon
Tim Salmon
Jennifer White
Alternate: Karen Gray

Wellness Committee

Jennifer White (Chair)
Karen Gray
Jennifer Korn
Suzanne Schafer
Alternate: Lauren Beckman

Liaisons

PEC

Robin McKeon
Jennifer White

PTO Presidents

Karen Richman
Jennifer White

SCESC

Karen Gray
Karen Richman

Municipal Alliance

Jennifer Korn

NJSBA Legislative Committee

Robin McKeon

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated January 27, 2020.

On motion by Ms. Schafer, seconded by Ms. Richman Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer and Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian provided information regarding the items on the Superintendent Report.

X. **Public Comment on Agenda Items**

No comments were made.

XI. **Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

January 6, 2020 - Regular Session Minutes
January 13, 2020 - BT Connect Meeting Minutes

On motion by Ms. Richman seconded by Ms. Korn the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Mr. Richman, Mr. Salmon, Ms. Schafer and Ms. White
“Noes” - None
“Abstain” - Ms. McKeon

XII. **Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated January 27, 2020 consisting of warrants in the amount of \$6,544,729.65.

2) The Bernards Township Board of Education does hereby approve a revision to the list of disbursements dated January 6, 2020 consisting of warrants in the amount of \$8,751,258.30

3) The Bernards Township Board of Education acknowledges receipt of the December 2019 Financial Reports from the Board Secretary, the monthly Investment Report for December 2019, and the Treasurer of the School Monies Report for December 2019.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

4) The Bernards Township Board of Education does hereby approve the December 2019 line item transfers totaling \$226,741.97 the 2019-20 school budget, list on file in the Board office.

5) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2019-20 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
P. Craig	FLENJ Spring Conference 2020	\$185	03/27/2020
S. Aref	FLENJ Spring Conference 2020	\$185	03/27/2020
S. Siet	Greater Philadelphia Job Fair	\$380	04/01/2020
K. Stotler	English Language Learners Summit	\$175	03/13/2020
T. Misiak	Greater Philadelphia Job Fair	\$175	04/01/2020
N. Williams	Grades 4-7: Assessing Student's Mathematical Thinking	\$290	02/13/2020
J. Finnen	Grades 4-7: Assessing Student's Mathematical Thinking	\$290	02/13/2020
K. Horvath	NJTESOL Conference	\$325	05/28/2020 and 05/29/2020

6) The Bernards Township Board of Education does hereby approve the following field trip destinations for the 2019-20 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Beyond the Stars	Ridge Dance Team	25	03/28/2020
Starpower National Talent Competition	Ridge Dance Team	25	03/07/2020
New Jersey High School Dance Fest	Ridge Dance Team	25	03/14/2020

7) The Bernards Township Board of Education does hereby approve home instruction for student #301938 from January 17, 2020 to January 24, 2020 at Professional Educational Services, Inc. in an amount not to exceed \$779.80.

- 8) The Bernards Township Board of Education does hereby approve home instruction for student #302089 from January 23, 2020 to February 13, 2020 at Professional Educational Services, Inc. in an amount not to exceed \$1,559.60.
- 9) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #301350 at A Caring Connection in an amount not to exceed \$48,400.00.
- 10) The Bernards Township Board of Education does hereby approve Robin Roscigno Educational Consulting, LLC, to provide consulting services supporting inclusive education for student from January 1, 2020 through June 30, 2020 at a cost not to exceed \$5,000.
- 11) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #302910 and authorizes the administration to implement its terms.
- 12) The Bernards Township Board of Education does hereby approve a contract with Somerset Hills YMCA for use of the pool for special services collaborative aquatics program for the 2019-20 school year.
- 13) The Bernards Twp. Board of Education does hereby approve the site change proposed by the Ridge Lacrosse Boosters for the lacrosse practice wall to a location behind the Cedar Hill School baseball diamond backstop. The Ridge Lacrosse Boosters must still submit final plans for the wall and its installation for Board approval prior to preceding with any construction.

On motion by Ms. Richman, seconded by Ms. Korn Items #1-13 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon (abstain item #10 only),
Mr. Richman, Mr. Salmon, Ms. Schafer and Ms. White
- “Noes” - None
- “Abstain” - Ms. McKeon (Item #10 only)

Ms. McKeon provided a report from the January 24, 2020 Finance Committee meeting. Topics included an Aramark facilities update, the RHS Lacrosse Wall, a health benefits update and a food services update.

Ms. McKeon also provided a summary of the action items on the Finance Agenda.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Renee Bickar** Special Education Teacher William Annin Middle School effective March 31, 2020.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Ashley Harris** School Psychologist Ridge High School effective March 13, 2020.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Brenna Moore** School Aide Cedar Hill School effective February 21, 2020.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Courtney Gluck** Instructional Aide Ridge High School effective March 30, 2020 through May 4, 2020 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective May 5, 2020 through June 16, 2020 running concurrently with and unpaid Federal Family Leave effective May 5, 2020 through September 29, 2020, returning September 30, 2020.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave **Jamie Sutton** School Counselor William Annin Middle School effective April 27, 2020 through June 30, 2020 utilizing 37 personal illness days, then an unpaid New Jersey Family Leave effective August 25, 2020 through October 5, 2020 running concurrently with an unpaid Federal Family Leave effective August 25, 2020 through November 9, 2020, returning November 10, 2020.
- 6) The Bernards Township Board of Education does hereby approve the following **Change In Assignments and/or Salaries** for the 2019-20 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Agnese Gengaro	AM Proctor MP \$1,291.00 1 year/0 points/\$0	AM Proctor MP \$516.40 September through December 1 year/0 points/\$0
Emily Lloyd	Kindergarten Teacher Oak Street School at a salary of Step 1-3 BA \$51,427 effective September 1, 2019 through January 31, 2020 as a maternity leave replacement for K. Mazza. Certificate of Eligibility w/Advanced Standing- Mentoring required	Kindergarten Teacher Oak Street School at a salary of Step 1-3 BA \$51,427 effective September 1, 2019 through January 29, 2020 as a maternity leave replacement for K. Mazza. Certificate of Eligibility w/Advanced Standing- Mentoring required
Robert Hughes	Instructional Aide William Annin Middle School at a salary of \$22.15 per hour 7 hours per	Instructional Aide William Annin Middle School at a salary of \$22.15 per hour 7.5

	day effective September 1, 2019 through June 18, 2020	hours per day effective January 28, 2020 through June 18, 2020
Nicole Gilmore	Approve an unpaid New Jersey Family Leave for Nicole Gilmore English Language Arts Teacher Ridge High School effective December 2, 2019 through January 17, 2020, returning January 20, 2020	Approve an unpaid New Jersey Family Leave for Nicole Gilmore English Language Arts Teacher Ridge High School effective December 2, 2019 through February 9, 2020, returning February 10, 2020
Arati Nagaraj	Instructional Aide Cedar Hill School at a salary of \$22.15 per hour 5.5 hours per day effective September 1, 2019 through June 18, 2020	Instructional Aide Cedar Hill School at a salary of \$22.15 per hour 5.5 hours per day effective September 1, 2019 through January 30, 2020, Instructional Aide Liberty Corner School at a salary of \$22.15 per hour 7 hours per day effective January 31, 2020 through June 18, 2020
Elizabeth Leonard	Grade 3 Teacher Mount Prospect School at a salary of Step 4 MA \$58,600 effective January 6, 2020 through June 30, 2020 as a maternity leave replacement for K. Kazar. Certificate of Eligibility w/Advanced Standing-Mentoring required	Grade 3 Teacher Mount Prospect School at a salary of Step 4 MA \$58,660 effective January 6, 2020 through June 30, 2020 as a maternity leave replacement for K. Kazar. Certificate of Eligibility w/Advanced Standing-Mentoring required
Kimberly Kazar	Approve a paid Child Care Leave for Kimberly Kazar Grade 3 Teacher Mount Prospect School effective January 9, 2020 through March 10, 2020 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 11, 2020 through April 30, 2020 running concurrently with an unpaid Federal Family effective	Approve a paid Child Care Leave for Kimberly Kazar Grade 3 Teacher Mount Prospect School effective January 9, 2020 through March 24, 2020 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective March 25, 2020 through May 8, 2020 running concurrently with an unpaid

	March 11, 2020 through June 12, 2020 then an unpaid child care leave June 13, 2020 through June 30, 2020, returning September 1, 2020	Federal Family effective March 25, 2020 through June 30, 2020 returning September 1, 2020
Marie Ann Maffei	Secretary District Office at a salary of \$51,400 effective July 1, 2019 through June 30, 2020	Secretary District Office at a salary of \$51,400 effective July 1, 2019 through January 31, 2020 then a salary \$51,750 effective February 1, 2020 through June 30, 2020
Ashley Dunker	Secretary District Office at a salary of \$61,627 effective July 1, 2019 through June 30, 2020	Secretary District Office at a salary of \$61,627 effective July 1, 2019 through January 31, 2020 then a salary of \$61,977.57 effective February 1, 2020 through June 30, 2020
Kristina O'Donnell	Secretary William Annin Middle School at a salary of Step 8 \$56,705 effective July 1, 2019 through June 30, 2020	Secretary William Annin Middle School at a salary of Step 8 \$56,705 effective July 1, 2019 through January 31, 2020 then a salary of Step 8+2 tests \$57,405 effective February 1, 2020 through June 30, 2020
Lisa Miano	Secretary Ridge High School at a salary of Step 4 \$52,205 effective July 1, 2019 through June 30, 2020	Secretary Ridge High School at a salary of Step 4 \$52,205 effective July 1, 2019 through January 31, 2020 then a salary of Step 4+1 test \$52,555 effective February 1, 2020 through June 30, 2020
Judy Pavlik	Secretary Ridge High School at a salary of Step 9+1 test \$59,305	Secretary Ridge High School at a salary of Step 9+1 test

	effective July 1, 2019 through June 30, 2020	\$59,305 effective July 1, 2019 through January 31, 2020 then a salary of Step 9+2 tests \$59,655 effective February 1, 2020 through June 30, 2020
Judee Schroeder	Secretary Ridge High School at a salary of Step 9+2 test \$59,655 effective July 1, 2019 through June 30, 2020	Secretary Ridge High School at a salary of Step 9+2 tests \$59,655 effective July 1, 2019 through January 31, 2020 then a salary of Step 9+3 test \$60,005 effective February 1, 2020 through June 30, 2020
Christine Guibord	Secretary Oak Street School at a salary of Step 9+2 tests \$59,655 effective July 1, 2019 through June 30, 2020	Secretary Oak Street School at a salary of Step 9+2 tests \$59,655 effective July 1, 2019 through January 31, 2020 then a salary of Step 9+3 tests \$60,005 effective February 1, 2020 through June 30, 2020

- 7) The Bernards Township Board of Education does hereby appoint **Adam Torrisi** Acting Principal William Annin Middle School at a stipend amount of \$7,600 effective January 27, 2020 through June 30, 2020.
- 8) The Bernards Township Board of Education does hereby appoint **Angela DiPetta** Grade 2 Mount Prospect School at a salary of Step 4 BA \$52,177 effective February 1, 2020 through June 30, 2020 as a maternity leave replacement for J. Adam. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 9) The Bernards Township Board of Education does hereby appoint **Gabriella Dobkin** Physics Teacher Ridge High School at a salary of Step 9 MA \$63,985 effective February 3, 2020 through June 30, 2020 as a medical leave replacement. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect dates worked.
- 10) The Bernards Township Board of Education does hereby appoint **Danielle Schepis** District IT Specialist .6 at a salary of \$31,800 effective January 28, 2020 through June 30, 2020. Salary to be prorated to reflect start date.
- 11) The Bernards Township Board of Education does hereby approve the following staff members in the **Various Assignments** listed for the 2019-20 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Donna Wilson	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Ryan Kramer	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Serena Paczkowski	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Teresa Delia	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Rachel Orshan	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Alyssa Solli	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Will Frato	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Kathleen Genovese	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Lou Puopolo	Spring Dance Showcase Assistance-SE	\$30.00 per hour/up to 4 hours
Roseann O'Rourke	Spring Orchestra Concert Assistance-SE	\$30.00 per hour/up to 3 hours
Julia Fackelman	Band Showcase Concert Assistance-SE	\$30.00 per hour/up to 2 hours
Barbara Vega	Aide Bus Route-SE	\$30.00 per hour 5 hours per week 1/23/20-6/19/20
Clayton Beyert	Musician for RHS Musical-Trumpet	\$1,000
Julia Fackelman	Musician for RHS Musical-Trumpet	\$1,000
Nicole Hunnemeder	Musician for RHS Musical-French Horn	\$1,000
Ribhu Subramanian	After School Student Worker-CH	\$12.00 per hour
Isla Fleischer	After School Student Worker-CH	\$12.00 per hour
Maddie Maguire	After School Student Worker-MP	\$12.00 per hour
Linda Cuccaro	AP Testing Coordinator	\$5,445.00 19-20 school year
Kim Sweet	Assistant AP Testing Coordinator	\$3,594.00 19-20 school year
Nicole Scaplen	At Home Program Visits-SE	\$67.29 per hour
Stephanie Corcoran	Technician OS	\$50.00 per hour
Shawn Elwood	Extra-Section Physics 1/9/20-6/30/20	\$6,171.00

Erin Slupski	Extra-Section Physics 1/9/20-6/30/20	\$6,171.00
Jeff Stellitano	Extra-Section Physics 1/9/20-6/30/20	\$6,171.00
Dan Smith	Extra-Section Physics 1/9/20-6/30/20	\$6,171.00
Janine Quimby	ELA Extra Section	\$51.00 per class effective 1/20-2/7/20
Emily Lipnick	ELA Extra Section	\$51.00 per class effective 1/20-2/7/20
Sarah John	ELA Extra Section	\$51.00 per class effective 1/20-2/7/20
Julie Harding	ELA Extra Section	\$51.00 per class effective 1/20-2/7/20
Allison Greer	ELA Extra Section	\$51.00 per class effective 1/20-2/7/20
Christine Buckner	After School Care Program-OS	\$45.00 per hour
Emily Kramer	After School Care Program-CH	\$45.00 per hour
Cathy Castaro	After School Care Program-OS	\$22.00 per hour

12) The Bernards Township Board of Education does hereby appoint **Jennifer Marney** Camp Jump Start Lite Director at a salary of \$7,500 effective 2019-20 school year.

13) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2019-20 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Courtney Messina	Special Education	Courtney Slack	\$348.34
Elizabeth Leonard	Elementary - Grade 3	Jessica Lombardo	\$330.00

14) The Bernards Township Board of Education does hereby approve the following staff for **Pay to Play Clubs** at William Annin Middle School for the 2019-20 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Salary:</u>
Lacie Wolfe	Debate Tournament Judge	\$150.00 per day
Lacie Wolfe	Forensics Proctor	\$45.00 per hour
Victoria Sikora	Speech & Debate Forensics Proctor	\$45.00 per hour
Vincent Randazzo	Speech & Debate Forensics Proctor	\$45.00 per hour
Brandon White	Speech & Debate Forensics Proctor	\$45.00 per hour

15) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2019-20 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>19-20 Stipend:</u>	<u>Years/Points/Longevity:</u>
RH	Kyle Baach	Site Supervisor WAMS	\$57.00 per day	none
MP	Kim Genualdi	AM Proctor January-June 2020	\$774.60	0 years/0 points/\$0
RH	Hector Martinez	Assistant Boys' Volleyball Spring	\$5,578.00	n/a

16) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the Winter, Spring 2020:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Salary:</u>
Pat Miller	Heartsavers First Aid, CPR, AED Class	18	\$1,350.00
Amy Lynn	Heartsavers First Aid, CPR, AED Class	18	\$1,350.00
Nick Beykirch	Making Connections Through Woodworking –New	6	\$1,050.00
Ed Doerr	The Reading and Writing of Poetry – New	6	\$1,050.00
Annette Franco	Task Cards – Make and Take	4	\$300.00
Shawn Scriffiano	Using Schedules to Increase Independence for Learners with Special Needs – New	6	\$1,050.00
Marie Wurtemberg	Self-Care - It is Not What You Think -new	4	\$700.00
Lisa Roman	Zen- tangle Meditation – New requires collection of homework	6	\$1,050.00
Caitlin Celebre	Augmentative Alternative Communication – new Split x 3	1.34	\$233.34
Tara McDonough	Augmentative Alternative Communication - new Split x 3	1.34	\$233.34
Nichol Vohden	Augmentative Alternative Communication - new Split x 3	1.34	\$233.34
Chad Gillikin	Primal Leadership - New	2	\$350.00
Katie Miller	A Teacher's Guide to Writing Conferences New	4	\$700.00
Melanie Sackie	Cultivating Mindfulness in the Classroom	4	\$300.00
Melanie Sackie	Exploring and Using Mystery Science as a Resource – New	6	\$1,050.00
Rebecca Murphy Scudiero	Guided Meditation to Reduce Stress and Increase Energy	3	\$225.00
Annetta Franco	Make and Take Linking Standards to Rubrics and Lessons	4	\$700.00
Heather Eckel	Understanding the Autistic Experience New	6	\$1,050.00
Rebecca Murphy Scudiero	Using CASEL Competencies to Change the World New	3	\$525.00
Leyna Lillia	Nearpod	6	\$450.00

Lacie Wolfe	Genesis Grade Book Training	1.5	\$112.50
Fiona Weiss	Genesis Grade Book Training	1.5	\$112.50
Debbie Bune	Genesis Grade Book Training	1.5	\$112.50
Katie Beykirch	Genesis Grade Book Training	1.5	\$112.50
Troy O'Connor	Genesis Grade Book Training	1.5	\$112.50
Katie Donahue	Genesis Grade Book Training	1.5	\$112.50
Melanie Dupuis	Genesis Grade Book Training	1.5	\$112.50
Dana Romano	Genesis Grade Book Training	1.5	\$112.50
Courtney Slack	Genesis Grade Book Training	1.5	\$112.50
Germaine Ogitis	Genesis Grade Book Training	1.5	\$112.50
Terry Winiger	Genesis Grade Book Training	1.5	\$112.50
Jennifer Winters	Genesis Grade Book Training	1.5	\$112.50
Vivekand Baliya	Genesis Grade Book Training	1.5	\$112.50
Victoria Sikora	Genesis Grade Book Training	1.5	\$112.50
Lenay Sisto	Genesis Grade Book Training	1.5	\$112.50
Dawn Piper	Genesis Grade Book Training	1.5	\$112.50
Timothy Meyer	Genesis Grade Book Training	1.5	\$112.50
Julie Harding	Genesis Grade Book Training	1.5	\$112.50
Kara Higgins	Genesis Grade Book Training	1.5	\$112.50
Peter Fiore	Genesis Grade Book Training	1.5	\$112.50

17) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2019-20 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Kimberly Messano	Rutgers	School Psychology/RHS Ashley Harris/Marie Wurtemberg 1/28/20-6/22/20

18) The Bernards Township Board of Education does hereby approve the following rate changes for previously appointed **Substitute Teachers** at a salary of \$105.00 per diem with a Valid County Substitute Certificate, \$115.00 per diem with a Valid New Jersey Instructional Certificate.

On motion by Ms. White, seconded by Mr. Salmon Items #1-18 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer and Ms. White
“Noes” - None
“Abstain” - None

Ms. Gray noted that at the meeting on January 17, 2020 the RHS Principal position hiring process was reviewed.

XIV. Policy Committee Report

No report.

XV. Curriculum Committee Report

Ms. Gray provided a report from the January 3, 2020 Curriculum Committee meeting. Topics included course name changes, Option II revisions, summer Algebra, Grade 4 accelerated math and the teacher recommendation process.

XVI. Advocacy Committee Report

Ms. White discussed the meeting with the WAMS Student Council and student requests and the meeting with the new PTO presidents.

XVII. Wellness Committee Report

Ms. Richman discussed the meeting in December 2019. Topics at the meeting included Character Strong, an in-service day and logistics for changing the current method used for assigning students Guidance Counselors at William Annin Middle School.

XVIII. Liaison Committee Reports

Ms. Korn discussed the January 7, 2020 meeting with the Municipal Alliance and various programs coming up that address social media and drug use along with the planning of the annual Twilight Challenge in June 2020.

XIX. Public Comment on Non-agenda Items

Public comments were made with regard to the Science program.

XX. Board Forum

Board members discussed a handout provided to the public titled “13 Things School Board Members Wish People Knew About Them” and some of the key points of the hand-out in relation to their own experiences as Board Members.

XXI. Adjournment

On motion by Mr. Byrne and seconded by Ms. White and approved by all present, the meeting was adjourned at 9:03p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary