

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
MARCH 30, 2020
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
REGULAR SESSION 7:05 P.M.
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM
ON MARCH 30, 2020 AT WWW.BERNARDSBOE.COM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
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I. Regular Session – Call to Order – 5:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

IV. Executive Session – 5:31 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the Board recessed into closed executive session at 5:31p.m.

On motion by Mr. Salmon seconded by Ms. Richman and approved by all present, the Board closed the Executive Session at 6:56 p.m.

V. **Reconvene Regular Session – Call to Order – 7:05 p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: www.bernardsboe.com. These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled as follows:

Instructions for submitting a public comment starting at 7PM:

- 1) Email to BTConnect@bernardsboe.com or text to (908) 292-3047.
- 2) Use PUBLIC COMMENT as the email subject or start of a text message.
- 3) Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***
- 4) Please keep your comments to a maximum of approximately 3 minutes if read aloud.

No public comments will be accepted after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

Resolution

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

VII. Student Representative - Jimmy Gao

Mr. Gao discussed the remote learning schedule and different events that the Senior Class are working on modifying due to the public health emergency.

VIII. Board Presentation

1) NJSLA Science Scores and Curriculum Update - Kristin Fox

Assistant Superintendent Kristin Fox reviewed the New Jersey Student Learning Assessment for Science results from the spring 2019 testing of grades 5, 8 and 11.

The update included:

- Areas of strength
- Participation rates for grades 5, 8 and 11 and results comparative to the state average
- Results broken down by race, ethnicity and gender and passing rates by elementary school
- Areas warranting further exploration and an NJSLA update

For the complete presentation click [here](#).

Ms. Fox also provided a Curriculum update regarding Phase 2 of Distance Learning. Highlights included:

- The rotation schedule and expectations
- Option II Offsite PE
- Grading information
- Distance learning for grades K-5 and the challenges it may present
- Student mental health resources

For the complete update please click [here](#).

Board members asked questions regarding the implementation of tests and students with 504/ IEP accommodations and thanked the teachers and administrators for their efforts during the public health emergency.

IX. Superintendent's Report

- 1) BT Connect Meetings:
 - March 31, 2020 - RHS Master Schedule Change
 - April 2, 2020 - Staff Professional Development
 - April 6, 2020 - Health Curriculum Review/Additional 15 Days

Superintendent Markarian recognized the staff who have been working very diligently to assure that the operations of the district are going ahead as smoothly as possible during the public health emergency. Mr. Markarian noted that the BT Connect meetings scheduled for March and April are postponed. Assistant Superintendent Siet noted that online tutorials for staff would be available and Assistant Superintendent Fox noted the Health Survey that had been administered in classrooms.

X. Public Comment on Agenda Items

No comments were made.

XI. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

March 16, 2020 - Executive Session Minutes
 March 16, 2020 - Regular Session Minutes

On motion by MS. White seconded by Ms. Richman the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

XII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated March 30, 2020 consisting of warrants in the amount of \$4,257,828.65.
- 2) The Bernards Township Board of Education acknowledges receipt of the February 2020 Financial Reports from the Board Secretary, the monthly Investment Report for February 2020, and the Treasurer of the School Monies Report for February 2020.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the February 2020 line item transfers totaling \$214,264.95 the 2019-20 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2019-20 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
R. Muraview	2020 NJACAC Annual Conference	\$500	05/17/2020 to 05/19/2020
A. Torrisi	FEA- NJPSA Fall Conference	\$400	10/15/2020 to 10/16/2020
H. Werner	NJ Emergency Preparedness Association	\$500	05/04/2020 to 05/05/2020
V. Daglian	Coach's Tool Kit Virtual Summit in Online	\$395	Through 06/30/2020

- 5) The Bernards Township Board of Education does hereby approve home instruction for student #302177 from February 27, 2020 to March 10, 2020 at Professional Educational Services, Inc. in an amount not to exceed \$1,169.70.
- 6) The Bernards Township Board of Education does hereby approve a revision of a bilingual psychological evaluation by Learning Tree Multilingual Evaluation & Consulting for student ID #1000286 in the amount not to exceed \$800.00.
- 7) The Bernards Township Board of Education does hereby approve a bilingual speech/language, educational and psychological evaluation by Learning Tree Multilingual Evaluation & Consulting for student ID #3400536 in the amount not to exceed \$2,400.00.
- 8) The Bernards Township Board of Education does hereby approve a bilingual speech/language, educational and psychological evaluation by Learning Tree Multilingual Evaluation & Consulting for student ID #2900529 in the amount not to exceed \$2,340.00.
- 9) The Bernards Township Board of Education does hereby approve a bilingual speech/language, educational and psychological evaluation by Learning Tree Multilingual Evaluation & Consulting for student ID #3000528 in the amount not to exceed \$2,340.00.
- 10) The Bernards Township Board of Education does hereby approve a bilingual neuropsychological evaluation by Dr. Dan DaSilva, Ph.D. for student ID #306194 in the amount not to exceed \$3,000.00.
- 11) The Bernards Township Board of Education does hereby approve an independent educational/ literacy evaluation by Beyond Communication for student ID #306121 in the amount not to exceed \$1,475.00.
- 12) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305247 from July 8, 2020 to August 7, 2020 at the Developmental Center (DCCF) in the amount not to exceed \$7,945.00, including \$2,300.00 for a part time aide.
- 13) The Bernards Township Board of Education does hereby approve regular school year ABA services for student #301298 from March 24, 2020 to June 30, 2020 to be provided by Roots ABA in the amount not to exceed \$48,342.96.
- 14) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #301298 and authorizes the administration to implement its terms.

15) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #302995 and authorizes the administration to implement its terms.

16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302995 from December 16, 2019 through June 30, 2020 at Kings Daughter School in the amount not exceeding \$42,500.00.

17) The Bernards Township Board of Education does hereby approve regular school year related services for student # 302995 from December 16, 2019 through June 30, 2020 at Kings Daughter School in the amount not to exceed \$5,023.00.

18) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #304036 and authorizes the administration to implement its terms.

19) The Bernards Township Board of Education does hereby approve the agreement for participation in coordinated transportation services with Somerset County Educational Services Commission for the out-of-district Special Education and Vocational school student transportation services for the 2020-2021 school year.

20) WHEREAS, the Bernards Township Board of Education received nonpublic technology aid in the amount of \$12,564.00 and nonpublic security aid in the amount of \$52,350.00 from the State of New Jersey in FY 2020; and

WHEREAS, the State of New Jersey directed the Bernards Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2020 school year; and

WHEREAS, the Albrook School, Mendham Country Day School and Saint James School representatives along with the SCESC consultant reviewed the proposed technology and security expenditures with the Assistant Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education authorize the following nonpublic expenditures:

Nonpublic Technology

The Albrook School

Robot Building Kit for up to 24 students	\$2,274.99
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Cable, Wireless presenter, coupler, memory disk	<u>187.37</u>
<i>Total Purchase Request</i>	<i>\$2,462.36</i>
FUNDING ALLOCATION	\$2,592.00

Mendham Country Day School

HP notebooks (10), notebook batteries, AC adapters, TV	<u>\$3,118.60</u>
<i>Total Purchase Request</i>	<i>\$3,118.60</i>
FUNDING ALLOCATION	\$3,312.00

St. James School

Dell Computers (12)	<u>\$6,211.44</u>
<i>Total Purchase Request</i>	<i>\$6,211.44</i>
FUNDING ALLOCATION	\$6,660.00

Nonpublic Security**The Albrook School**

Install new fencing,; repair old fencing	\$5,600.00
Install Alarm lock keypad	<u>\$5,145.00</u>
<i>Total Purchase Request</i>	<i>\$10,745.00</i>
FUNDING ALLOCATION	\$10,800.00

Mendham Country Day School

Install updated exterior door with intercom	<u>\$10,857.15</u>
<i>Total Purchase Request</i>	<i>\$10,857.15</i>
FUNDING ALLOCATION	\$13,800.00

St. James School

Security Camera Software License	\$551.00
Two way Radio's (5)	\$1,395.00
Presentation of "Ryan's Story" (2)	<u>\$2,500.00</u>
<i>Total Purchase Request</i>	<i>\$4,446.00</i>

FUNDING ALLOCATION	\$27,750.00
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21) The Bernards Township Board of does hereby approve regular school year tuition for student #305355 from September 1, 2019 through June 30, 2020 at Celebrate the Children in the amount of \$100,179.00 including \$27,000 for a full time aide.

22) The Bernards Township Board of Education does hereby adopt the following resolution for out-of-district and intra-district travel for school year 2020-2021:

WHEREAS, the Bernards Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current

responsibilities and for travel that promotes the delivery of instruction of furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to the maximum expenditure of \$125,000 for all staff and Board members.

23) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of a firm to provide therapeutic mental health services for students and related staff training for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Effective Schools Solutions for the coming year in the amount of \$291,830.00; and

WHEREAS, the appointment of Effective Schools Solutions to provide therapeutic mental health services and related staff training has been determined by the Board to be most likely to best serve the interests of the District; and

WHEREAS, funds have been appropriated in the Board’s 2020-21 budget for these purposes.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide therapeutic mental health services and related staff training for a period of one year, in an amount not to exceed \$291,830.00, subject to the execution of a formal contract in a form acceptable to Board counsel:

Effective Schools Solutions, LLC
25 Deforest Ave, Suite 310
Summit, NJ 07901

2. The services to be rendered by Effective School Solutions are to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

24) The Bernards Township Board of Education does hereby approve of donating assorted surgical masks, N95 masks, other masks, safety goggles, exam gloves (small, medium and large), sterile alcohol wipes, PAWS antimicrobial towelettes and hair caps to area health care institutions and the Somerset County Office of Emergency Management. The total value of these items will not exceed \$1,450.

On motion by Ms. Beckman, seconded by Ms. Wooldridge Items #1-24 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White

“Noes” - None

“Abstain” - None

Mr. Salmon provided a report from the March 18, 2020 Finance Committee meeting. Topics included an update for the Aramark facilities and food service, a Budget update, the conference call with the SCESC and Horizon in relation to the COVID-19 epidemic. Mr. Salmon also provided a summary of Finance items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) The Bernards Township Board of Education does hereby accept the retirement of **Adria DeGregorio** Special Education Teacher Cedar Hill School effective June 30, 2020.

2) The Bernards Township Board of Education does hereby accept the retirement of **Barbara Erickson** Physical Education/Health Teacher Ridge High School effective June 30, 2020.

3) The Bernards Township Board of Education does hereby accept the retirement of **Debbie Len** Grade 3 Teacher Liberty Corner School effective June 30, 2020.

4) The Bernards Township Board of Education does hereby accept the retirement of **Tim Mooney** Physical Education/Health Teacher Ridge High School effective June 30, 2020.

5) The Bernards Township Board of Education does hereby accept the resignation of **Maureen Bearnarth** Student Information Specialist effective March 31, 2020.

6) The Bernards Township Board of Education does hereby accept the resignation of **Matthew Herzer** Accountant District Office effective April 30, 2020.

7) The Bernards Township Board of Education does hereby accept the resignation of **Fran Poppe** School Aide Oak Street School effective March 19, 2020.

8) The Bernards Township Board of Education does hereby accept the following Extra-Curricular Resignations for the 2019-20 school year:

Olivia Lopes	Assistant Girls' Lacrosse RHS
Lidia D'Armiento	Spring Intramurals CHS
Carolyn Johnson	Assistant Drama Club Choreography .5 CHS

9) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave effective for **Linda Nollkamper** Grade 3 Teacher Cedar Hill School effective March 9, 2020 through March 22, 2020 running concurrently with an unpaid Federal Family Leave effective March 9, 2020 through March 22, 2020, returning March 23, 2020.

10) The Bernards Township Board of Education does hereby approve the following **Change in Assignment/Location and/or Salary** for the 2019-20 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Kelly Dennis	Instructional Aide \$22.15 per hour 4 hours per day effective September 10, 2019 through June 18, 2020	Instructional Aide \$22.15 per hour 4 hours per day effective September 10, 2019 through February 28, 2020 then 6.75 hours per

		day effective March 2, 2020 through June 18, 2020
Shawn Elwood	Extra Section Physics RHS 1/9/20-6/30/20 \$6,171	Extra Section Physics RHS 1/9/20-2/14/20 \$1,543
Erin Slupski	Extra Section Physics RHS 1/9/20-6/30/20 \$6,171	Extra Section Physics RHS 1/9/20-2/14/20 \$1,543
Jeff Stellitano	Extra Section Physics RHS 1/9/20-6/30/20 \$6,171	Extra Section Physics RHS 1/9/20-2/7/20 \$1,028.50
Dan Smith	Extra Section Physics RHS 1/9/20-6/30/20 \$6,171	Extra Section Physics RHS 1/9/20-2/7/20 \$1,028.50
Sandra Savage	Secretary Special Services Step 9+1 Test \$59,305	Secretary Special Services Step 9+2 Tests \$59,655 effective 4/1/20-6/30/20
Kristina O'Donnell	Secretary WAMS Step 8+2 Tests \$57,405	Secretary WAMS Step 8+3 Tests \$57,755 effective 4/1/20-6/30/20
Jenifer Nicholson	Secretary Special Services Step 7 \$54,455	Secretary Special Services Step 7+1 \$54,805 effective 4/1/20-6/30/20
Karen Smith	Secretary District Office \$59,603.44	Secretary District Office \$59,953.44 effective 4/1/20-6/30/20
Lisa Miano	Secretary RHS Step 4+1 Test \$52,555	Secretary RHS Step 4+2 \$52,905 effective 4/1/20- 6/30/20
Marie Ann Maffei	Secretary District Office \$51,750	Secretary District Office \$52,100 effective 4/1/20- 6/30/20
Kathleen O'Rourke	School Aide Cedar Hill at a salary of \$19.06 per hour 3 hours per day effective March 17, 2020 through June 19, 2020.	School Aide Cedar Hill at a salary of \$19.06 per hour 3 hours per day effective March 31, 2020 through June 19, 2020.

Niall Caldwell	Spring Intramurals CHS 2 days per week \$1,344 13 years/2 points/\$399	Spring Intramurals CHS 4 days per week \$2,688 13 years/2 points/\$399
Maureen Stoto	Preschool Pals Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective September 1, 2019 through December 1, 2019 as a maternity leave replacement for J. Sullivan then a Special Education Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective December 2, 2019 through April 3, 2020 as a maternity leave replacement for K. Impaglia	Preschool Pals Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective September 1, 2019 through December 1, 2019 as a maternity leave replacement for J. Sullivan then a Special Education Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective December 2, 2019 through April 7, 2020 as a maternity leave replacement for K. Impaglia then Special Education Teacher Cedar Hill School effective April 8, 2020 through June 30 as a maternity leave replacement for D. Nahas.
Christine Schoenfeld	Instructional Aide PALS Program (4 days per week) at a salary of \$22.15 per hour 6.75 hours per day effective September 1, 2019 through April 7, 2020 as a leave replacement	Instructional Aide PALS Program (4 days per week) at a salary of \$22.15 per hour 6.75 hours per day effective September 1, 2019 through June 18, 2020 as a leave replacement
Marissa Fuellhart	Approve a paid Child Care Leave effective April 2, 2020 through June 9, 2020, utilizing 40 personal illness days then an unpaid child care leave effective June 10, 2020 through June 20, 2020 then an unpaid	Approve a paid Child Care Leave effective May 4, 2020 through June 9, 2020, utilizing 24 personal illness days then an unpaid child care leave effective June 10, 2020 through June 30, 2020 then an unpaid

	New Jersey Family Leave effective September 1, 2020 through November 30, 2020 running concurrently with an unpaid Federal Family Leave effective September 1, 2020 through November 30, 2020, returning December 1, 2020	New Jersey Family Leave effective September 1, 2020 through December 1, 2020 running concurrently with an unpaid Federal Family Leave effective September 1, 2020 through December 1, 2020, then a paid child care leave effective December 2, 2020 through January 3, 2021, utilizing 16 personal illness days returning January 4, 2021.
Chiara Kupiec	District Instructional Coach effective September 1, 2019 through June 30, 2020	District Instructional Coach effective September 1, 2019 through February 25, 2020 then a .6 Instructional Coach and .4 Spanish Teacher William Annin Middle School effective February 26, 2020 through May 20, 2020 then a District Instructional Coach 1.0 effective May 21, 2020 through June 30, 2020
Daria Pizzuto	A paid Child Care Leave effective December 20, 2019 through February 25, 2020 utilizing 35 personal illness days then an unpaid New Jersey Family Leave effective February 26, 2020 through April 8, 2020 running concurrently with an unpaid Federal Family Leave effective February 26, 2020 through May 20, 2020, returning May 21, 2020	A paid Child Care Leave effective December 20, 2019 through February 25, 2020 utilizing 35 personal illness days then an unpaid New Jersey Family Leave effective February 26, 2020 through April 7, 2020 running concurrently with an unpaid Federal Family Leave effective February 26, 2020 through April 7 2020, returning April 8, 2020

- 11) The Bernards Township Board of Education does hereby appoint **Sarah Riley** School Counselor William Annin Middle School at a salary of Step 1 MA \$57,810 effective April 27, 2020 through June 30, 2020 as a maternity leave replacement for J. Sutton. Salary to be prorated to reflect dates worked.
- 12) The Bernards Township Board of Education does hereby appoint **Meaghan Slattery** Kindergarten Teacher at a salary of Step 13 MA+30 \$74,120 effective March 31, 2020 through June 30, 2020 as a maternity leave replacement for M. Kane. Salary to be prorated to reflect dates worked.
- 13) The Bernards Township Board of Education does hereby appoint **Susan O'Reilly** School Aide Liberty Corner School at a salary of \$19.06 per hour 3 hours per day effective March 31, 2020 through June 18, 2020.
- 14) The Bernard Township Board of Education does hereby appoint **Mary Plaza** Instructional Aide Mount Prospect School at a salary of \$22.15 per hour 7.5 hours per day effective March 31, 2020 through June 18, 2020.
- 15) The Bernards Township Board of Education does hereby appoint **Michael Fackelman** Acting Assistant Principal William Annin Middle School at a salary of \$30.00 per day effective March 9, 2020 through June 30, 2020.
- 16) The Bernards Township Board of Education does hereby appoint **Kathy Stotler** Acting Assistant Principal William Annin Middle School at a salary of \$30.00 per day effective March 9, 2020 through June 30, 2020.
- 17) The Bernards Township Board of Education does hereby appoint **Jheisy Urgilez** Educational Technology Assistant at a salary of \$22.50 per hour effective March 31, 2020 through June 30, 2020.
- 18) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2019-20 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Amberley Roio	Speech /Debate Club Proctor	\$45.00 per hour
David Alano	After Care Student Worker MP	\$12.00 per hour
Brennan Liu	After Care Student Worker MP	\$12.00 per hour
Kent Hairston	After Care Student Worker MP	\$12.00 per hour

Giannina Rodas	After Care Student Worker MP	\$12.00 per hour
Owen Trainor	After Care Student Worker CH	\$12.00 per hour
Jennifer DiGiuseppe	Ridge Dance Team Chaperone	\$50.00 per hour/1 hour
Nazan Bulca	PMT Training	\$21.50 per hour/2.5 hours
Brenda Hilferty	Track Team Assistance-SE	\$30.00 per hour/21 days, 1.5 hours per day
Jonathan Ost	Pay To Play Game Club	\$10.00 per day
Rebecca Bollaro	Pay To Play Game Club	\$10.00 per day
Diane Reilly	Extra Section Spanish WAMS	\$40.00 per day effective February 26, 2020 through March 24, 2020 and then \$51.00 per day effective March 25, 2020 through April 7, 2020
Anna Hill	Extra Section Spanish WAMS	\$40.00 per day effective February 26, 2020 through March 24, 2020 and then \$51.00 per day effective March 25, 2020 through April 7, 2020
Deirdre Bachler	Extra Section Spanish WAMS	\$40.00 per day effective February 26, 2020 through March 24, 2020 and then \$51.00 per day effective March 25, 2020 through April 7, 2020
John McCarthy	Extra Section Special Education WAMS	\$40.00 per day effective April 1, 2020 through May 6, 2020 and then \$51.00 per day effective May 7, 2020 through June 30, 2020
Jennifer Richardella	Extra Section Special Education WAMS	\$40.00 per day effective April 1, 2020 through May

		6, 2020 and then \$51.00 per day effective May 7, 2020 through June 30, 2020
Ann Delaney	Extra Section Special Education WAMS	\$40.00 per day effective April 1, 2020 through May 6, 2020 and then \$51.00 per day effective May 7, 2020 through June 30, 2020
Danielle Presuto	Basketball Volunteer RHS	\$2,500
Olivia Lopes	Basketball Volunteer RHS	\$2,500

19) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2019-20 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>19-20 Stipend:</u>	<u>Years/Points/Longevity:</u>
RH	Kennon Broadhurst	Assistant Girls' Lacrosse	\$6,559	n/a
CH	Kendall Carrier	Assistant Drama Club Choreography .5	\$912	none

20) The Bernards Township Board of Education does hereby approve following **Jump Start Lite Staff** for the 2020 program at a salary of \$55.00 per hour:

Brenda Amicone
Rebecca Bollaro
Anita DeAngelis
Jill Ann Hamilton
Stephanie Lang
Dina Noel
Stacey Osucha
Ryan Riess
Amy Stem
Fiona Weiss

Caitlin Annese
Christine Corigliano
Dawn Fiorilli
Rich Hartman
Kristin Leskowits
Germaine Ogitis
Evona Panycia
Dana Romano
Chris Swanson
Samantha Zukatus

Samy Aref
Vivekanand Balijia
Christine Flanagan
Kevin Karch
Brian McGowan
Michael Orr
Vincent Randazzo
Courtney Slack
Melanie Tuttur
Dan Georgetti

21) The Bernards Township Board of Education does hereby approve the following **Staff College Instructor** for the winter/spring 2019-20:

<u>Name:</u>	<u>Course:</u>	<u># of hours:</u>	<u>Salary:</u>
Tara McDonough	Augmentative Alternative Communication	4	\$700.00

22) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2019-20 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Sienna Schmid	Math	Lauren Baker	\$275.00

23) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2019-20 school year:

Will Fratto Girls' Lacrosse RHS
Danielle Presuto Girls' Basketball RHS

24) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2020-21 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>20-21 Stipend:</u>	<u>Years/Points/Longevity:</u>
RH	Andrew West	Head Football	\$13,308	6 years/1 point/\$198.00

On motion by Mr. Salmon, seconded by Ms. Korn Items #1-24 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
“Noes” - None
“Abstain” - None

Ms. Gray provided a report from the March 20, 2020 Personnel Committee Meeting. Topics included the staffing needs of the IT department, jobs and roles in the distance learning effort and noted item #24 the hiring of Andrew West as the Ridge High School Football Coach.

XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- P 1581 - Domestic Violence (M) (New)
- R 1581 - Domestic Violence (M) (New)
- P 2422 - Health and Physical Education (M) (Revised)
- P 3421.13 - Postnatal Accommodations (New)
- P 4421.13 - Postnatal Accommodations (New)
- P 5330 - Administration of Medication (M) (Revised)
- R 5330 - Administration of Medication (M) (Revised)
- P 7243 - Supervision of Construction (M) (Revised)
- P 8210 - School Year Calendar (Revised)
- P 8220 - School Day (M) (Revised)
- P 8462 - Reporting Potentially Missing or Abused Children (M) (Revised)

On motion by Ms. Beckman, seconded by Ms. Schafer Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray (No to 2422 Only), Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
“Noes” - Ms. Gray (2422 Only)
“Abstain” - None

Ms. Korn provided a summary of policy items.

XV. Curriculum Committee Report

Ms. Gray provided a summary from the March 6, 2020 Curriculum Meeting. Topics included the Rotating Drop Schedule, student course selection and QUEST, Math and LGBT Curriculum Mandate updates.

XVI. Wellness Committee Report

Ms. White provided an update from the February 27, 2020 Wellness Committee Meeting noting the topic of counseling program updates.

XVII. Liaison Committee Reports

No report.

XVIII. Public Comment on Non-agenda Items

No comments were made.

XIX. Board Forum

No topics were discussed.

XX. Adjournment

On motion by Mr. Salmon and seconded by Ms. White and approved by all present, the meeting was adjourned into Second Executive Session at 9:06 p.m.

Respectfully submitted,

Rod McLaughlin