

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES INDEX
AUGUST 27, 2012
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:33 P.M.
REGULAR SESSION 7:04 P.M.
BOARD OF EDUCATION BUILDING**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
REGULAR MEETING MINUTES
AUGUST 27, 2012
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:33 P.M.
REGULAR SESSION 7:04 P.M.
BOARD OF EDUCATION BUILDING**

The meeting was called to order at 6:30 p.m. President McGowan.

**I. Regular Session – Call to Order – 6:30 p.m. – Board of Education
Conference Room**

II. Salute to Flag

III. Roll Call

PRESENT: Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McGowan, Ms. McKeon,
Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Mr. Markarian, Mr. Siet,
Ms. McLaughlin

ABSENT: Ms. Cwerner

**IV. Executive Session – 6:33 p.m. – Board of Education Building Conference
Room**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: litigation; matters pertaining to specific personnel; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Kusel, seconded by Ms. Shah, and approved by all present, the Board recessed into closed executive session at 6:33 p.m.

On motion by Ms. Shah, seconded by Ms. Wooldridge, and approved by all present, the Board returned to public session at 7:02 p.m.

The Board reconvened the regular meeting at 7:04 p.m.

V. **Regular Session – Call to Order – 7:04 p.m. – Board of Education Building Conference Room**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, a member of the Board or Administration will address it in the Board Response portion of the agenda.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Superintendent's Report**

Mr. Markarian reviewed the current Kindergarten enrollment and number of sections for each building. He stated the enrollments will be changing daily until the start of school. Updates will be sent to the Board.

Mr. Markarian discussed the traffic flow issue at the high school explaining how the Health Dept. driveway could be utilized as an egress to parking Lots C & D eliminating approximately 40% of the circle traffic. The district will need to work with the Somerset

County engineer to implement a left hand turn lane into this driveway off South Finley Avenue.

Mr. McLaughlin reviewed the parent drop off in Lot A and the timeline to have specific plans regarding the Health Dept. driveway brought to the Facilities Committee at its September meeting. He explained the driveway would be a two-lane road. Consideration is being given to an entrance only in the morning and an entrance/exit at dismissal. The project will be reviewed as a one-way street and a two-way street.

In response to a question Mr. McLaughlin stated the speed ramps have been installed and are being striped. Collyer Lane will remain closed beyond the start of the school year. A question was asked regarding notification to students who park on that street. These are students who do not have parking passes for the high school. The plans to modify the entrance into parking Lot D have been set aside as consideration is being given to close that entrance off if the Health Dept. driveway egress moves forward.

VIII. Board Reports

1) Epic Management Update – Dan DelMar

Mr. DelMar updated the Board on the progress of the summer projects including:

- CHS – roof, canopy, cafeteria floor & lawn work
- LCS – fence, landscaping, cornice work, ramps
- OS – brick repointing, painting, classroom work, stairs to basement
- WAMS – auditorium carpet

He also reviewed what portion of the work still needs to be completed including cupola work at Oak Street School and lockers at William Annin Middle School with installation scheduled for early November or over the winter recess.

IX. Public Forum on Agenda Items

No comments were made.

X. Approval of Minutes

July 19, 2012 – Regular Session Minutes

On motion by Ms. McKeon, seconded Ms. Wooldridge, the foregoing was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah,
Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - Ms. Sherwyn

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of [disbursements](#) dated August 27, 2012 consisting of warrants in the amount of \$3,701,795.37.
- 2) The Bernards Township Board of Education acknowledges receipt of the July 2012 Financial Reports from the Board Secretary, the monthly Investment Report for July 2012, and the Treasurer of the School Monies Reports for June 2012 and July 2012.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the July 2012 line item transfers totaling \$239,535.62 to the 2012-13 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2012-13 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
S. Siet	Tenure Reform Workshop	\$200	9/24/12

5) The Bernards Township Board of Education does hereby approve the sale of the following items which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

<u>Items:</u>	<u>Quantity:</u>
Computers	11
Printers	6
TVs	15
Computer Monitors	60
TVC	1
VCR	7
OH-78	1
Walkie Talkies	18
Cassette Player	4
Copier	1
Overhead Carts	26
Rolling Carts	5
Computer Table	1
DVD Players	3

6) The Bernards Township Board of Education does hereby approve the following **out-of-district placements** for the 2012-13 school year:

<u>Student #:</u>	<u>Tuition:</u>	<u>ESY:</u>
303915	\$94,879.80	\$15,813.30
302691	\$48,297.36	
301284		\$10,163.10
204039	\$26,911.80	
302387	\$59,150.00	
304241	\$94,450.00	
200941	\$27,720.00	
200500	\$41,454.00	
201459	\$41,454.00	
303807	\$41,454.00	
204120	\$41,454.00	
201313	\$41,454.00	
200951	\$41,454.00	

7) The Bernards Township Board of Education does hereby approve the following transportation routes with **Morris-Union Jointure Commission** for the 2012-13 school year:

<u>Route #:</u>	<u>Destination:</u>	<u>Per Annum:</u>	<u>Aide Per Diem:</u>
908S	Horizon School	\$12,459.75	\$105.40
958S	Midland School	\$7,103.55	\$59.29

8) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2012-13 school year; list maintained in the Board of Education office.

9) The Bernards Township Board of Education does hereby approve the **stipulation of settlement** for student ID #120098 and authorizes the administration to implement its terms.

10) The Bernards Township Board of Education does hereby accept the funds for **NCLB FY2012 Grant** which was approved by the Office of Grants Management. The following are the amounts, which include the private school allocations:

Title II - Part A	\$60,862
Title III Immigrant	\$29,990

11) **THIS AGREEMENT**, made this 27th day of August, 2012, in the County of Somerset State of New Jersey, by and between New Jersey School Boards Association Insurance Group, hereinafter referred to as “**NJSBAIG**” and the District of Bernards Township Board of Education, hereinafter referred to as “**Educational Institution**”;

WHEREAS, the **NJSBAIG** seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institution have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto;

WHEREAS, the **Educational Institution** has resolved to apply for and/or renew its membership with **NJSBAIG**; and

WHEREAS, the **Educational Institution** certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to **NJSBAIG**.

NOW, THEREFORE, it is agreed as follows:

1. The **Educational Institution** hereby establishes/renews its membership with NJSBAIG for a three (3) year period, beginning July 1, 2012, and ending July 1, 2015 at 12:01 a.m. eastern standard time.
2. The **Education Institution** agrees to participate in NJSBAIG with respect to the types of coverage stated in the Renewal of Membership Resolution, attached hereto as Exhibit "A".
3. The **Education Institution** hereby ratified and affirms the bylaws and other organizational and operations documents of NJSBAIG and as from time to time amended by NJSBAIG and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The **Educational Institution** agrees to be a participating member of NJSBAIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.
5. In consideration of membership in NJSBAIG, the **Educational Institution** agrees that for those types of coverage in which it participates, the **Educational Institution** shall jointly and severally assume and discharge the liability of each and every member of NJSBAIG all of whom, as a condition of membership in NJSBAIG, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the **Educational Institution** is pledged to the punctual payment of any sums which shall become due to NJSBAIG in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If NJSBAIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the **Educational Institution** agrees to reimburse NJSBAIG for all such reasonable expenses, fees and costs on demand.
7. The **Educational Institution** and NJSBAIG agree that NJSBAIG shall hold all monies paid by the **Educational Institution** to NJSBAIG as fiduciaries for the benefit of NJSBAIG claimants all in accordance with applicable statutes and/or regulations.
8. NJSBAIG shall establish and maintain Trust Accounts in accordance with N.J.S.A 18A:18B-1 *et. seq.* and such other statutes and regulations as may be applicable.

9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute the Agreement to renew membership.

12) **WHEREAS**, the Bernards Township Board of Education (“Educational Facility”) has resolved to join the New Jersey School Boards Association Insurance Group (ERIC North/NJSBAIG Sub fund) following a detailed analysis; and

WHEREAS, the Bylaws of NJSBAIG requires that each entity may designate a Risk Management Consultant/Broker to perform various professional services in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that NJSBAIG shall pay each Risk Management Consultant/Broker a fee to be established annually by the Board of Trustees;

NOW THEREFORE, BE IT RESOLVED Bernards Township Board of Education does hereby appoint G.R. Murray as its Risk Management Consultant/Broker in accordance with the Fund’s Bylaws. This appointment will run concurrent with the 7-1-2012/6-30-2015 three membership with NJSBAIG (ERIC North/NJSBAIG Sub fund).

13) **WHEREAS**, N.J.S.A 18A:18B-1 *et. seq.* enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the Bernards Township District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the Bernards Township District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey;

WHEREAS, the Board of Education of Bernards under its obligations as a member of the New Jersey School Boards Association Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BERNARDS TOWNSHIP DISTRICT;

THAT the Board of Education of Bernards Township joins with other school districts in organizing and becoming members of the New Jersey School Board Association Insurance Group; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey School Boards Association Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicated below for the following types of insurance:

Property	EDP
Equip Breakdown	Crime/Bonds
Auto Physical Damage	Workers' Compensation
General Liability	Umbrella/Excess
Automobile Liability	Errors & Omissions

Adopted by the Board of Education of the Bernards Township District, New Jersey, this 27th day of August, 2012, for a 3-year term.

14) The Bernards Township Board of Education does hereby approve a contract for professional services with **Michael Selbst Consulting LLC** for educational consultation at a rate of \$220 an hour, consulting for special education programs.

15) The Bernards Township Board of Education does hereby approve **related services** for the following students for the 2012-13 school year:

<u>Student #:</u>	<u>Place/Service:</u>	<u># of hours:</u>	<u>Hourly Rate:</u>	<u>Effective Dates:</u>
301350	Interim Healthcare	1,260/year	\$49	9/1/2012 – 6/30-2012
301731	Interim Healthcare	1,050/year	\$49	9/1/2012 – 6/30-2012

On motion by Ms. Kusel, seconded by Ms. Wooldridge, Items #1 through 15 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - None

Mr. McLaughlin reviewed Items #11, 12 & 13 regarding the benefits of belonging to an insurance consortium. This item requires Board approval once every three years.

AD HOC FACILITIES

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **Interior and Exterior Renovations at Various Schools** contract change order for Tormee Construction, Inc.:

<u>Change:</u>	<u>Amount:</u>
Provide material and labor to replace canopy beams.	\$3,850
Furnish labor and materials for subchapter 8 asbestos removal.	\$18,083
Supply material and labor for VAT removal at Oak Street School.	\$3,780
Demolish & remove concrete stairs beneath ramp at Liberty Corner School	\$4,019
Reimbursement for permit fees.	<u>\$1,015</u>
Total:	\$30,747

On motion by Mr. Koch, seconded by Ms. Shah, Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah,
Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - None

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Connie Semler** Grade 3 Teacher Liberty Corner School effective January 1, 2013, with regret, for the purpose of retirement.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Juliana Carvatt** LDTC Cedar Hill School effective immediately.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Michelle Muserlian** Spanish Teacher William Annin Middle School effective on or before October 3, 2012.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Mario Licata** Instructional Aide .2 William Annin Middle School effective immediately.

5) The Bernards Township Board of Education does hereby accept the resignation of **Brian Darling** Instructional Aide William Annin Middle School effective on or before September 20, 2012.

6) The Bernards Township Board of Education does hereby accept the resignation of **Michael Hayek** Instructional Aide Mount Prospect School effective August 9, 2012.

7) The Bernards Township Board of Education does hereby accept the resignation of **Sylvia Sekula** Instructional Aide effective August 31, 2012.

8) The Bernards Township Board of Education does hereby accept the resignation from the following **extracurricular assignments**:

Frank LoCascio	Assistant Coach Girls Basketball
Eric Schroeder	Assistant Varsity Football Coach
Mary O’Leary	Grade Level Leader-Kindergarten Cedar Hill School
Teresa Staats	Freshman Girls’ Volleyball

9) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **James Oliver** Assistant Principal Liberty Corner School effective August 9, 2012 through August 22, 2012 returning August 23, 2012.

10) The Bernards Township Board of Education does hereby approve a paid child care leave for **Katherine Beykirch** Science Teacher William Annin Middle School effective November 26, 2012 through January 30, 2013 utilizing 40 personal illness days then New Jersey Family Leave effective January 31, 2013 through March 20, 2013 running concurrently with Federal Family Leave effective January 31, 2013 through May 8, 2013 then an unpaid child care leave effective May 9, 2013 through June 30, 2013, returning September 1, 2013.

11) The Bernards Township Board of Education does hereby approve a paid child care leave for **Rebecca Karle** Strings Teacher Liberty Corner School and Cedar Hill School effective November 26, 2012 through January 30, 2013 utilizing 40 personal illness days then New Jersey Family Leave effective January 31, 2013 through March 20, 2013 running concurrently with Federal Family Leave effective January 31, 2013 through May 8, 2013 then an unpaid child care leave May 9, 2013 through June 30, 2014, returning September 1, 2014.

12) The Bernards Township Board of Education does hereby approve the following **change in assignments and/or locations** for the 2012-13 school year:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Jaime Hansson	Special Education Teacher William Annin Middle School at a salary of Step 4 MA \$54,140 effective September 1, 2012 through February 1, 2013 as a maternity leave replacement for Lisa Afflito	Special Education Teacher William Annin Middle School at a salary of Step 4 MA \$54,140 effective September 1, 2012 through June 30, 2013
Carolyn Latkovich	Grade 5 Cedar Hill	Grade 4 Cedar Hill
Dorothy Vignali	Mount Prospect School	Cedar Hill School
Marcy DiEduardo	Kindergarten Teacher Oak Street School	Instructional Support Oak Street School
Bob Benthien	Physical Education .7 Mount Prospect School at a salary of Step 21 BA \$55,906 effective 2012-13 school year	Physical Education Mount Prospect School at a salary of Step 21 BA \$79,865 effective 2012-13 school year
Laura Sullivan	Mount Prospect School	William Annin Middle School
Alicia Allan	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School
Jessica Carabello-Baker	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School
Michelle Hallak	Instructional Aide Mount Prospect School at a salary of Step 5 \$26.49 per hour 2.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Liberty Corner School at a salary of Step 5 \$26.49 per hour 6.5 hours per day effective September 6, 2012 through June 26, 2013
Carolyn Howe	Instructional Aide Mount Prospect School	Instructional Aide Liberty Corner School
Michele Ivarone	Instructional Aide Mount Prospect School at a salary of Step 1 \$24.70 per hour 5.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Mount Prospect School at a salary of Step 1 \$24.70 per hour 6.5 hours per day effective September 6, 2012 through June 26, 2013
Justine Rolandelli	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School

Mike Schmidt	Instructional Aide Cedar Hill School at a salary of Step 3 \$25.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Cedar Hill School at a salary of Step 3 \$25.20 per hour 6.5 hours per day effective September 6, 2012 through June 26, 2013
Lesley Caffrey	Instructional Aide Ridge High School at a salary of Step 2 \$24.70 per hour 5.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Ridge High School at a salary of Step 2 \$24.70 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013
Michele Chow	Instructional Aide Cedar Hill School at a salary of Step 2 \$24.70 per hour 5.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Cedar Hill School at a salary of Step 2 \$24.70 per hour 6.5 hours per day effective September 6, 2012 through June 26, 2013
Stephanie Andrews-Diaz	Instructional Aide Cedar Hill School at a salary of Step 5 \$26.49 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Cedar Hill School at a salary of Step 5 \$26.49 per hour 6.5 hours per day effective September 6, 2012 through June 26, 2013
Pam Luthy	Instructional Aide Mount Prospect at a salary of Step 5 \$26.49 per hour 2.5 hours per day and a School Aide Mount Prospect School at a salary of \$22.32 per hour 1 hour per day effective September 6, 2012 through June 26, 2013	Instructional Aide Mount Prospect at a salary of Step 5 \$26.49 per hour 3.5 hours per day and a School Aide Mount Prospect School at a salary of \$22.32 per hour 2 hours per day effective September 6, 2012 through June 26, 2013
Kelly Flannigan Janelle Hueffner	Mount Prospect School Speech Teacher 1.10 Mount Prospect School at a salary of Step 17 MA \$80,372 effective July 1, 2012 through June 30, 2013	William Annin Middle School Speech Teacher .8 Mount Prospect School at a salary of Step 17 MA \$58,452 effective July 1, 2012 through June 30, 2013

13) The Bernards Township Board of Education does hereby appoint **Lisa Andreacchi** .7 Music Teacher Oak Street, Mount Prospect & Cedar Hill Schools at a salary of Step 1 MA \$52,160 effective September 1, 2012 through June 30, 2013. Salary to be prorated to reflect .7 status. Certificate of Eligibility w/Advanced Standing-Mentoring required.

- 14) The Bernards Township Board of Education does hereby appoint **Constance Conti** Special Education Teacher William Annin Middle School at a salary of Step 4 BA \$47,910 effective September 1, 2012 through February 1, 2013 as a maternity leave replacement for Lisa Afflito.
- 15) The Bernards Township Board of Education does hereby appoint **Christen DiRocco** Special Education Teacher Cedar Hill School at a salary of Step 5 BA \$48,660 effective September 1, 2012 through June 30, 2013.
- 16) The Bernards Township Board of Education does hereby appoint **Heather Ferino** Social Studies Teacher William Annin Middle School at a salary of Step 1 BA \$46,160 effective September 1, 2012 through end of assignment as a medical leave replacement. Certificate of Eligibility w/Advanced Standing-Mentoring
- 17) The Bernards Township Board of Education does hereby appoint **Stephanie Garland** Special Education Teacher William Annin Middle School at a salary of Step 4 BA \$47,910 effective September 1, 2012 through June 30, 2013.
- 18) The Bernards Township Board of Education does hereby appoint **Annette Kuperus** Grade 5 Teacher Cedar Hill School at a salary of Step 3 MA \$53,290 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing-Mentoring
- 19) The Bernards Township Board of Education does hereby appoint **Alyssa Lee** Kindergarten Teacher Oak Street School at a salary of Step 1 BA \$46,160 effective September 1, 2012 through June 30, 2013 as a medical leave replacement. Certificate of Eligibility w/Advanced Standing-Mentoring
- 20) The Bernards Township Board of Education does hereby appoint **Mario Licata** Music Teacher ABA Program at a salary of Step 2 BA \$46,660 effective September 1, 2012 through June 30, 2013.
- 21) The Bernards Township Board of Education does hereby appoint **Jacqueline Vazquez** Spanish Teacher William Annin Middle School at a salary of Step 1 BA \$46,160 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility w/Advanced Standing-Mentoring
- 22) The Bernards Township Board of Education does hereby appoint **Vanessa Kuronya** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013.

23) The Bernards Township Board of Education does hereby appoint **Bree Robinson** Instructional Aide Mount Prospect School at a salary of Step 3 \$25.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013.

24) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancements** for the 2012-13 school year effective September 1, 2012:

<u>School:</u>	<u>Last:</u>	<u>First:</u>	<u>From:</u>		<u>To:</u>	
LC	Abbaticola	Mariann	17 BA	\$64,660	17 BA+30	\$69,185
LC	Beadle	Carol	5 BA	\$48,660	5 BA+30	\$52,065
RH	Calvaruso	Fran	14 MA	\$66,795	14 MA+30	\$71,620
RH	Capozzi	Carrie	4 MA	\$56,847	4 MA+30	\$60,931
WA	Georgetti	Daniel	5 BA	\$48,660	5 MA	\$54,985
RH	Gillikin	Chad	21 MA	\$91,580	21 MA+30	\$97,840
WA	Griffiths	Chad	14 BA+30	\$63,250	14 MA	\$66,795
WA	Hartman	Rich	10 MA	\$60,635	10 MA+30	\$65,025
RH	Innella	Nesi	10 BA	\$53,660	10 MA	\$60,635
WA	Kadin	Samantha	4 BA	\$47,910	4 MA	\$54,140
MP	Lech	Katharine	5 BA+30	\$52,065	5 MA	\$54,985
MP	Machnowski	Dorothy	14 BA	\$59,110	14 BA+30	\$63,250
OS	Maloney	Kimberly	1 BA	\$46,160	1 BA+30	\$49,390
MP	Moinhos	Nicole	2 BA+30	\$54,918	2 MA	\$57,997
MP	Morrone	Michelle	6 MA	\$56,115	6 MA+30	\$60,180
RH	Musumeci	Jessica	8 BA	\$51,660	8 MA	\$58,375
WA	Paoella	Dana	8 MA	\$58,375	8 MA +30	\$62,595
RH	Prettyman	Maria	2 BA	\$46,660	2 MA	\$52,725
LC	Rolandelli	Heather	7 BA	\$50,660	7 MA	\$57,245
MP	Scheckman	Michael	6 BA+30	\$53,135	6 MA	\$56,115
CH	Sedorak	Kerry	12 MA	\$63,350	12 MA+30	\$67,945
WA	Thompson	Lori	12 MA	\$63,350	12 MA+30	\$67,945
WA	Wong	Wyman	13 MA	\$64,705	13 MA+30	\$69,410

25) The Bernards Township Board of Education does hereby appoint the following **extracurricular assignments** for the 2012-13 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Longevity 12-13:</u>
RH	Assistant Gymnastics	Evona Mozulay	\$4,895	0 years/0 points/\$0
CH	Grade Level Leader Kindergarten	Melissa Edwards	\$2,067	none
RH	Assistant Football-Varsity	Michael Schmidt	\$7,593	0 years/0 points/\$0

26) The Bernards Township Board of Education does hereby appoint the following parent funded **Summer Activities** staff for the summer 2012:

<u>Teacher:</u>	<u>School:</u>	<u>Course Offerings:</u>	<u>Stipend:</u>
Patrick Vreeland	MPS	Lunch Supervisor Session 2	\$160
Sheri Jakubowski	MPS	Lunch Supervisor Session 2	\$160

27) The Bernards Township Board of Education does hereby approve the following **various assignments** for the 2012-13 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Linda Cuccaro	Summer Guidance Ridge High	\$315.95 per diem
Cara Miscia	Summer Guidance William Annin	\$288.67 per diem
Kara Higgins	At Home Program	\$60 per hour

28) The Bernards Township Board of Education does hereby appoint the following **Permanent Substitutes** for the 2012-13 school year at a per diem rate of \$90:

<u>Name:</u>	<u>School:</u>
Beth Fain	Liberty Corner School
Susan Marks	Oak Street School
Carol Floegel	William Annin Middle School
Bridgette Ritchkoff	William Annin Middle School
Joann Russak	William Annin Middle School (10/1/12)

29) The Bernards Township Board of Education does hereby appoint the following staff for the **Before/After School Care Program** for the 2012-13 school year at a salary of \$50 per hour for the p.m. session and \$50 per diem for the a.m. session:

Liana LaVecchia	Adria Carbonaro	Lisa Sweeny
David Persily	Christine Sosanie	Jen Szmidt
Linda Mullen	Ellen Bond	Krisanne Scott
Glen Denys	William Baker	Chris Sheils
Sharon Licari	Diana Koeckert	Elizabeth Messier
Pam Agodon	Steve Isaacs	Maggie Davignon
Krissy Uhler	Amy Lynn	Cindy Hemmer
Marsha Scheffler	Jilian Planer	Roseann Franchino
Halina Haring	Isis Sarnowski	Ariel Soto
Michelle Chow	Lisa Pisciotta	Amberley Roio
Dan Georgetti	Lisa Filippini	Kim Gavin
Tim Bouton	Susan Wargo	Dina German
Anita DeAngelis	Samantha Kadin	Jennifer Cali
Dave Peterson	Bridgette Ritchkoff	Renee Bickar

Rebecca Bollaro
Melanie Turtur
Christine Pellegrino

Jill Burt
Laura Nichols
Tracy Newton

Jonathan Ost
Ali Ciavola

30) The Bernards Township Board of Education does hereby appoint the following Aides to staff the **Before/After School Care Program** for the 2012-13 school year at a salary of \$24 per hour:

Beth Grabowski
Patty Hall
Judy Pennino
Marguerite LeBoeuf
Maureen Palestrini
Kajal Kochar

Patricia Hall
Beth Grabowski
Darlene Persak
Fern DiMeglio
Brian Darling
Patricia Raynes

Pam Burns
Mary Hodgson
Kathleen Sjouland
Joan Meyers
Will Rope

31) The Bernards Township Board of Education does hereby appoint the following **Teachers In Charge** for the 2012-13 school year at a stipend of \$1,000:

Elizabeth Messier
Amy Lynn
Christine Sosanie
Peggy Greaney
Debbie Reynolds
Sheri Jakubowski

Cedar Hill School
Cedar Hill School
Cedar Hill School
Mount Prospect School
Mount Prospect School
Mount Prospect School

32) The Bernards Township Board of Education does hereby appoint the following staff for the **Before/After School Care Program** for the 2012-13 school year at a salary of \$12 per hour:

Sarah Gelbard
Alexandra Neuman
T.J. Lazo
Elizabeth Eisele
Stephen Cooney
Fallon Hiller
David Russak
Cory Commer
Samantha Sherwyn

Simonne Epstein
Mina Lee
Sarah Amick
Michael Sibia
Claire Pearson
Mikaela Kirkwood
Jake Gunning
Mallory Dobry
Matt Maffey

Giancarlo Carnevale
Mitchell Gray
Madeleine Gene
Alexa Barber
Nicole Fellin
Bobby Tamburri
Christopher Modugno
Alex Skolnik
Kelsey Alden

33) The Bernards Township Board of Education does hereby appoint the following **substitute teachers and/or nurses** for the 2012-13 school year at a salary of \$80 per diem for substitute teachers and \$120 per diem for substitute nurses:

Nicholas Adamo	Jiana Dejesus
Amy Ahearn	Maxine Young
Sukaina Ali	Joseph Zubko
Rosanna Appio	Pam Babcock
Shubha Bansod	Leeann Bartushak
Jenifer Behrins	Emily Benjamin
Jalaj Bhatt	Nadia Bianco
Jenna Boccamazzo	Sharon Bosworth
Maryann Busch	Sheila Callahan
Frances Campos	Colleen Carlonza
Gerald Cerza	Annette Colbertaldo
Janis Cole	Therese Crowley
Lauren Cubas	Gurvinder Dabb
Pirro Daut	Mary Davis
Karen Doster	Christine Donnelly
Joanne Ducz	Betty Drake
Beth Fain	George Bindubaby
Carol Floegel	Linda Gonzalez-Hernandez
Hilary Giunta	Debra Graves
Amita Govani	Laura Graff
Jared Graves	Halina Haring
Karen Gray	Diana Hackett
Alicia Haller	Brenda Hilferty
Amy Horter	Janet Hoffman
Roseanne Hogan	Elizabeth Jackson
Stephanie Innella	Juliana Raymond
Catherine Jones	Sarah Kelly
Ruth Kalamarides	Anatoliy Khusid
Connie Lacqua	Rosamaria Kiessler
Laura Klacik	Kajal Kochar
Shona Kornfeld	Nancy Kuhn
Jennine Kunzig	Kathryn Lewandowski
Rita Lam	Andrea Lanusse
Ann Lauridsen	Robin LaVersa
Elizabeth Leonard	Pamela Mackey
Jo-Ann Little	Barbara Lorenzo
George Maliakel	Patricia Maffey
Susan Marks	Tammy Melli
Carolyne McKeon	Kathryn Marvel

Jadwiga Niziolek	Carol Merrit
Viviana Miranda-Totten	Esther Morales-Barrull
Anvita Negi	Roseanne O'Rourke
Laurence Paruta	Laura Page
Rashmi Parikh	Joan Plucinski
Bonnie Perkins	Kristin Pignio
Ariel Pinto	Suzanne Quigley
Colleen Pruss	Brigitte Ritchkoff
Susan Ray	Hina Razak
Ambreen Razak	Francesca Reina
Nicholas Richardella	Eric Ruano
Jenna Rizzi	William Roller
Maria Romani	Todd Schroeder
Joanne Russak	Shriya Satagopan
Karen Schaeffer	Christine Sheils
Maryanne Schwing	Matthew Sebor
Howard Silberstein	Robert Simon
Joan Skorupski	Wynn Sloan
Stephen G. Smith	Anne Snyder
Lizanne Snyder	Patrick Spero
Nicholas Soriano	Virginia Thampoe
Judith Spero	Leann Tavgigian
Joanne Tesi	Elizabeth Troullos
Sherri Treseder	Angel Voultepsis
Kenneth Turso	Sharon Wingert
Elizabeth von der Linde	Laura Worstell
Helen Wong	

34) The Bernards Township Board of Education does hereby approve the following **student interns** for the 2012-13 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Cooperating Teacher:</u>
William Rosselli	College of New Jersey	Dan Georgetti/Social Studies WAMS 9/4/12-12/14/12
Leslie Kepner	Kean University	Carla Falb/Art RHS 10/22/12-12/21/12
Rachel Ferdinand	Kean University	Kim Clark/Physical Education RHS 10/22/12-12/21/12

35) The Bernards Township Board of Education does hereby appoint the following **volunteers** for the 2012-13 school year:

George Mattis	Marching Band
Anthony Tanasy	Marching Band
Tom Wang	Marching Band
John McNamara	Marching Band
Cody Holody	Marching Band
Amanda Mitchell	Girls' Volleyball
Larry Mongno	Football
John Tsihlas	Football
Jeffrey Sutherland	Football

36) The Bernards Township Board of Education does hereby approve **Superintendent Nick Markarian's 2012-13 Merit Goals:**

Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of annual goals for the 2012-2013 school year that it wishes to include in its contract with the Superintendent now, therefore, be it

Resolved, the Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Criteria	Status	Merit Bonus Amount
1. Implement an interactive student testing system to collect baseline, and pre/post instruction data as a Measure of Academic Progress (MAP). Increase the number of administered tests by at least 20%. Increase RIT scores by 5% between pre and post tests.	Achieved Partially Achieved Not Achieved	<u>3.2</u> percent of base salary <u>.2 to 3.0</u> percent of base salary <u>0</u> percent of base salary
2. Decrease the achievement gap for Special Education compared with Total students between 2012 and 2013 testing cycles on the NJASK.	Achieved Partially Achieved Not Achieved	<u>3.0</u> percent of base salary <u>.125 to 2.75</u> percent of base salary <u>0</u> percent of base salary

3. Decrease the achievement gap for Special Education compared with Total Students between 2012 and 2013 testing cycles on the HSPA mathematics test.	Achieved Partially Achieved Not Achieved	<u>3.2</u> percent of base salary <u>.8 to 2.4</u> percent of base salary <u>0</u> percent of base salary
Qualitative Criteria	Status	Merit Bonus Amount
1. Develop a long range plan that guides decision-making and helps keep the district focused on its goals.	Achieved Partially Achieved Not Achieved	<u>2.4</u> percent of base salary <u>.8 or 1.6</u> percent of base salary <u>0</u> percent of base salary
2. Provide increased opportunities to communicate with the Board and Community.	Achieved Partially Achieved Not Achieved	<u>2.4</u> percent of base salary <u>.8 or 1.6</u> percent of base salary <u>0</u> percent of base salary

37) The Bernards Township Board of Education does hereby appoint **Jessica Hurtt** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.20 per hour 7.5 hours per day 183 days effective September 1, 2012 through June 26, 2013.

38) The Bernards Township Board of Education does hereby appoint **Samantha Suckno** Instructional Aide Cedar Hill School at a salary of Step 1 \$24.20 per hour 7.5 hours per day 183 days effective September 1, 2012 through June 26, 2013.

39) The Bernards Township Board of Education does hereby appoint **Jill Hanley** Instructional Aide Mount Prospect School at a salary of Step 2 \$24.70 per hour 7.5 hours per day 183 days effective September 1, 2012 through June 26, 2013.

40) The Bernards Township Board of Education does hereby appoint **Diana Evans** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.20 per hour 7.5 hours per day 183 days effective September 1, 2012 through June 26, 2013.

41) The Bernards Township Board of Education does hereby appoint **Ashley Dunker** Benefits Secretary District Office at a salary of \$52,000 effective September 17, 2012 through June 30, 2013. Salary to be prorated to reflect start date.

42) The Bernards Township Board of Education does hereby appoint the following staff for the Before/After Care Program for the 2012-13 school year at a salary of \$50 per hour for the p.m. session and \$50 per diem for the a.m. session:

Jill Burt	Christine Sosanie	Bethany Czeto
Josh Ganz	Margaret Greaney	Jessica Greene
John Gullifer	Kara Higgins	Mary Ann Guggenheim
Megan Hunt	Shari Jakubowski	Barbara Kwityn
Kerry Linstra	Katie Lisziewski	Loredana LoChiato
Matt Lyons	Rebecca Murphy	Jacqueline Noiset

Karen Pellicone	Mike Pepitone	Christie Papanikolaw
Debbie Reynolds	Lisa Roman	Corey Richardson
Robert Russo	Toby Sperber	Terry Vena
Pat Vreeland	Adam Torrisi	Jessica Baker

43) The Bernards Township Board of Education does hereby appoint the following various assignments:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Michelle Campbell	After School Care Program	\$24 per hour
Carmen Doyle	After School Care Program	\$24 per hour
Elizabeth Killian	After School Care Program	\$24 per hour
Karen Lai	After School Care Program	\$24 per hour
Angela Lee	After School Care Program	\$24 per hour
Pam Luthy	After School Care Program	\$24 per hour
Ellen Mallach	After School Care Program	\$24 per hour
Linda McNally	After School Care Program	\$24 per hour
Marie Petti	After School Care Program	\$24 per hour
Laurie Zimering	After School Care Program	\$24 per hour
Erin Giacchi	After School Care Program	\$24 per hour
Diane Ragsdale	After School Care Program	\$24 per hour
Ryan Juechter	After School Care Program	\$12 per hour
Katie Power	After School Care Program	\$12 per hour

44) The Bernards Township Board of Education does hereby appoint **Annaruth Sarcone** Speech – Preschool Program Mount Prospect School at a salary of Step 2 MA \$52,725 effective September 1, 2012 through June 30, 2013.

On motion by Ms. Sherwyn, seconded by Mr. Koch, Items #1 through 44 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (except Item #36), Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn (except Item #32), Ms. Wooldridge, Ms. McGowan
 “Noes” - Mr. Byrne (only Item #36)
 “Abstain” - Ms. Sherwyn (only Item #32)

XII. Board Forum

1) Schedule for Board Committee Meetings

Discussion was held on establishing a consistent schedule for Board committee meetings. September meetings were scheduled and a decision to finalize meetings for 2012-13 will be made at each of these meetings.

Ms. Sherwyn requested the October 22nd Board meeting be rescheduled to October 29th due to a conflict with the New Jersey School Boards Association Convention. The availability of William Annin Middle School will need to be checked.

XIII. Public Forum on Other Than Agenda Items

No comments were made.

XIV. Adjournment

On motion by Ms. Kusel, seconded by Ms. Shah, and approved by all present, the meeting was adjourned at 8:04 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary